



# 2025 Annual Meeting

November 5, 2025 | 12:00 p.m. | Richmond Marriott

*AIA Virginia is the voice of the architecture profession in the Commonwealth, dedicated to serving its members, advancing their value, and improving the quality of the built environment.*

# Call to Order

Welcome and comments from  
AIA Virginia President,  
Meagan Jancy, AIA



# 2025 BOARD OF DIRECTORS

## Executive Committee

Meagan Jancy, AIA, President  
Bill Hopkins, AIA, President-Elect  
Karen Conkey, AIA, Secretary  
Amber Hall, AIA, Treasurer  
Kelly Callahan, AIA, Past President  
Paul Battaglia, AIA, Executive Vice President

## Directors

Nicholas Wade, AIA  
Shawn Mulligan, AIA  
Jonathan Hiser, AIA  
Sonia Jarboe, AIA  
TJ Meehan, AIA  
Derek McCalla, AIA  
Katie MacDonald, AIA (UVA)  
Michael Ermann, AIA (VT)  
Daya Irene Taylor, Ph.D., AIA, NOMA (HU)  
Associate Director:  
Ashleigh Walker, Assoc. AIA  
At-large Director:  
Kendall Nicholson, Ed.D., Assoc. AIA



# 2025 AIA Virginia Honorees



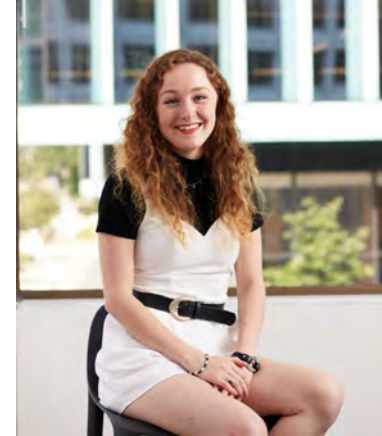
Robert Easter, FAIA, NOMAC



VMDO Architects



Gina Robinson, AIA



Ava Helm, AIA



Ayesha Shaikh, Assoc. AIA



Harry Falconer, FAIA



Jay Hugo, AIA



Congregation Beth Israel



Willie Greenough

**AIA** Virginia

**2025**



3North  
Adjaye Associates/Michael Winstanley Architects  
AECOM  
Baskervill & Son, P.C.  
CGS Architects  
Clark Nexsen  
Fuller/Overby Architecture  
Glave & Holmes Architecture/Robert A.M. Stern Architects  
Hanbury  
Jacobs

MTFA Design + Preservation  
Page  
Peabody Fine Architects  
Quinn Evans  
Robert M. Gurney, FAIA, Architect  
SmithGroup  
Stantec  
studio27architecture  
VIA design architects, pc  
VMDO Architects

# 2025 ELEVATED TO EMERITUS

**Kevin A. Deck**, AIA Member Emeritus

**John F. Murphy**, AIA Member Emeritus

**Mark S. Orling**, AIA Member Emeritus

**Edward A. Bilezikjian**, AIA Member Emeritus

**Bruce B. Davis**, AIA Member Emeritus

**Robert B. Reinders**, AIA Member Emeritus

**Kathleen O. Frazier**, FAIA Member Emeritus

**Robert E. Middlebrooks**, AIA Member Emeritus

**Gary Arnold**, AIA Member Emeritus

**Richard S. Minturn**, AIA Member Emeritus

**Mark L. Bowles**, AIA Member Emeritus

**Rosana L. Keleher**, AIA Member Emeritus

# CONGRATULATIONS NEWLY LICENSED

**Katrina VanOrden, AIA**

**Akshar Patel, AIA**

**Henry Mahns, AIA**

**Anthony Vercio, AIA**

**Kallyn Maddox, AIA**

**Ava Helm, AIA**

**Breta Bishop, AIA**

**Brandon Adams, AIA**

**James Cooke, AIA**

**Raymond Spruill, AIA**

**\*Kayla Snyder, AIA**

**\*Zachary Britton, AIA**

**Caitlin Caum, AIA**

**Becky Virgl, AIA**

**Judith Orellana, AIA**

**Sydney Huibregtse, AIA**

**Alex Haley, AIA**

**Matthew Hill, AIA**

**James Vidoni, AIA**

**Antonina Pritchard, AIA**

**Hermeet Kathuria, AIA**

**Juan Espinoza Onofre, AIA**

**\*Nicholas Campbell, AIA**

**Danielle Granger, AIA**

**Veronica Guzman, AIA**

**Veng Leong, AIA**

**Erin Cestero, AIA**

*\*Took advantage of the AIA Virginia discounted Amber Book subscription*

# Emerging Leaders in Architecture (ELA) Class of 2025

Bianca Briscoe, Assoc. AIA  
Aidan Brown, Assoc. AIA  
Brendon Glover, Assoc. AIA  
Malia Hayes, AIAS  
Amira Jones-Faggins, AIAS  
Sheinya Joseph, Assoc. AIA  
Bhargavi Murthy, Assoc. AIA  
Monica Ocampo, Assoc. AIA  
Anna Orlando, Assoc. AIA  
Andi Pretlow, Assoc. AIA  
Ayesha Shaikh, Assoc. AIA  
Brett Shifflett, Assoc. AIA  
Benjamin Sturkie, Assoc. AIA

2025 ELA Chair:  
Ashley Montgomery, Assoc. AIA



# Leaders in Architecture & Business (LAB) Class of 2025

Adrienne Stronge, AIA

Alex Helms, AIA

Ally MacLean, AIA

Amber Hall, AIA

Andrea Huldtgren, AIA

Che Clark, AIA

Christopher LaMora, AIA

Claire Barrows, AIA

Clay Jackson, AIA

Daniel Wassum, AIA

George Logusch, AIA

Iroda Karimova, AIA

Josephine Arbaugh, AIA

Molly Merlo, AIA



# Gubernatorial Appointments



**Paula Loomis, FAIA**  
Secure and Resilient  
Commonwealth Panel



**Georgie Marquez, AIA**  
Secure and Resilient  
Commonwealth Panel



**Anca Lipan, AIA**  
Art and Architecture  
Review Board



**Lynden Garland, AIA**  
Art and Architecture  
Review Board



**Angelo Phillos, AIA**  
Fair Housing Board



**Dennis Findley, AIA**  
Chair, Virginia Board of  
People with Disabilities



**Helene Combs  
Dreiling, FAIA**  
APELSCIDLA



**Harry Falconer, FAIA**  
APELSCIDLA



**Tim Colley, AIA**  
APELSCIDLA



**Jonah Margarella, AIA**  
State Building Code  
Technical Review Board

# Appreciation for our Sponsors



# Life of the Party Sponsors



## Sponsor Videos



*Executive Vice President  
Paul Battaglia AIA*



*Director of Education  
Delaney Ogden*



*Member Services Director  
Cathy Guske, Hon. AIA Virginia*

# THE STAFF TEAM



# IN MEMORIAM

**Lowell B. Baughan, AIA**

**J. Everette Fauber, AIA Member Emeritus**

**J. Calvin Holcombe, AIA Member Emeritus**

**Gordon E. Lindberg, AIA**

**G. Revell Michael, AIA Member Emeritus**

**Hugh C. Miller, FAIA Member Emeritus**

**E. Leo Owen, AIA Member Emeritus**

**Joseph J. Wisnewski, FAIA Member Emeritus**



# Approval of Minutes

Minutes of November 6, 2024 Annual Meeting

Presenter: Karen Conkey, AIA | Secretary



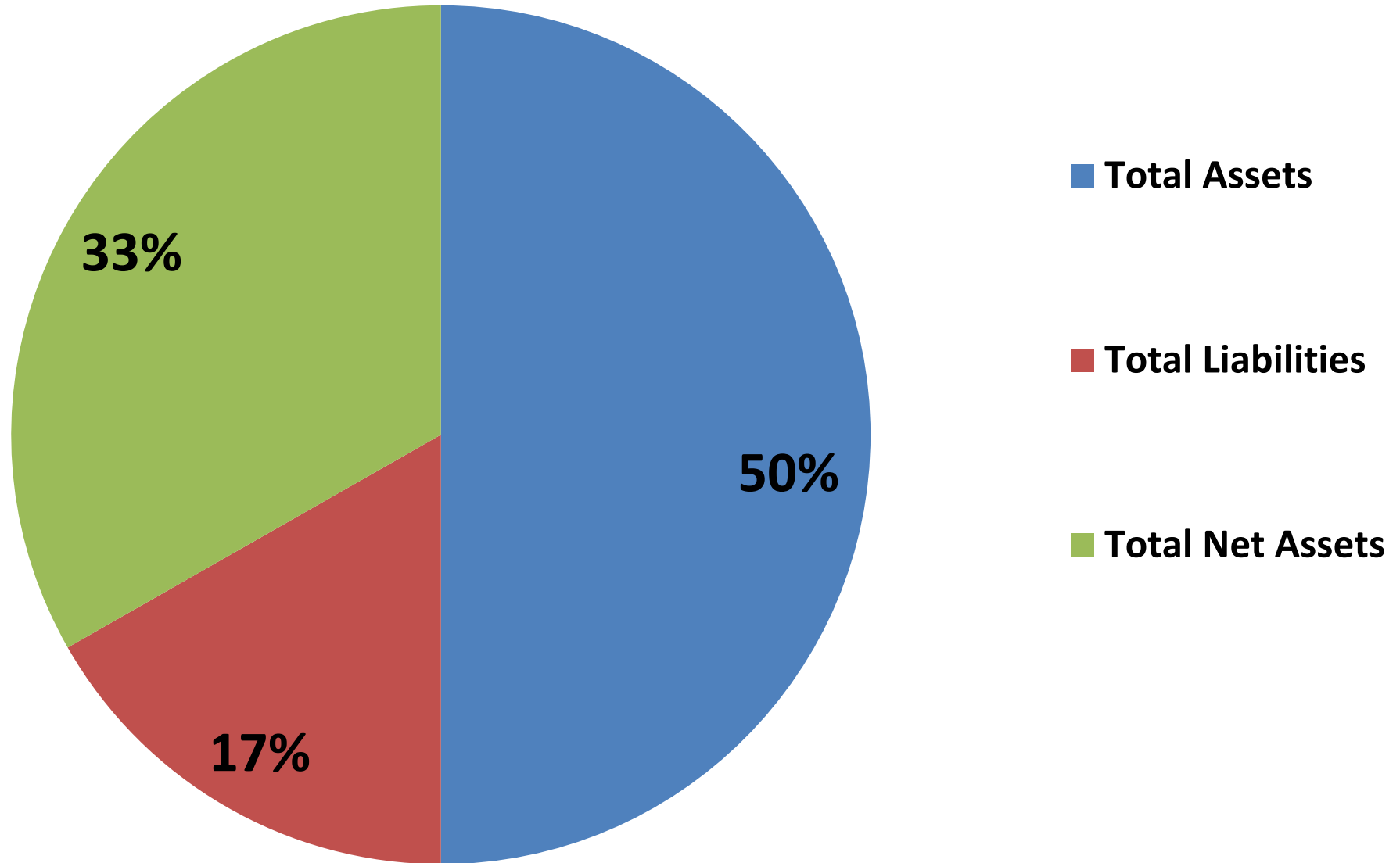
# Treasurer's Report

Annual Meeting of the Membership | Nov. 5, 2025

Presenter: Amber Hall, AIA | Treasurer

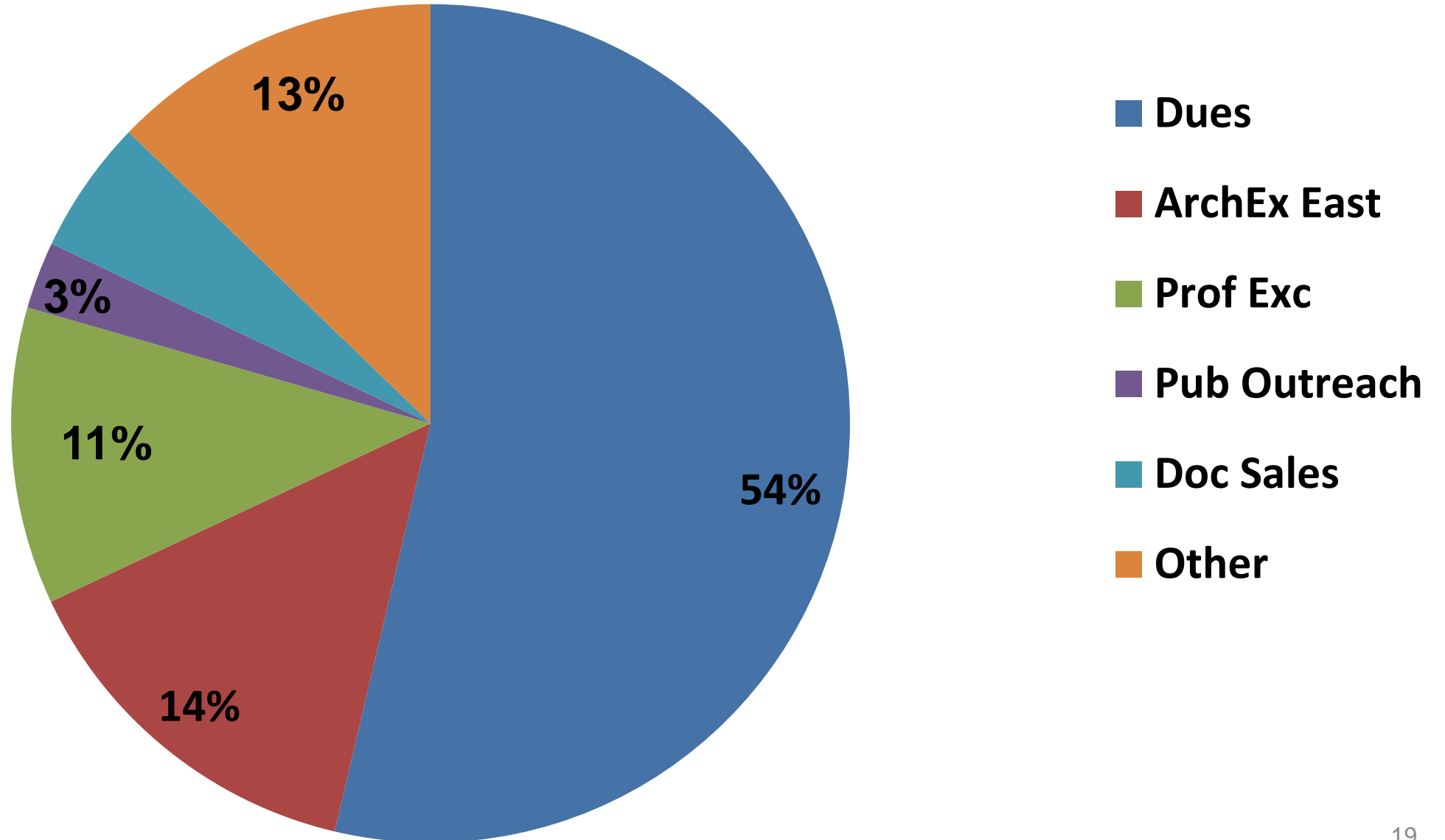
# Balance Sheet – 2024 (Audited)

-\$511



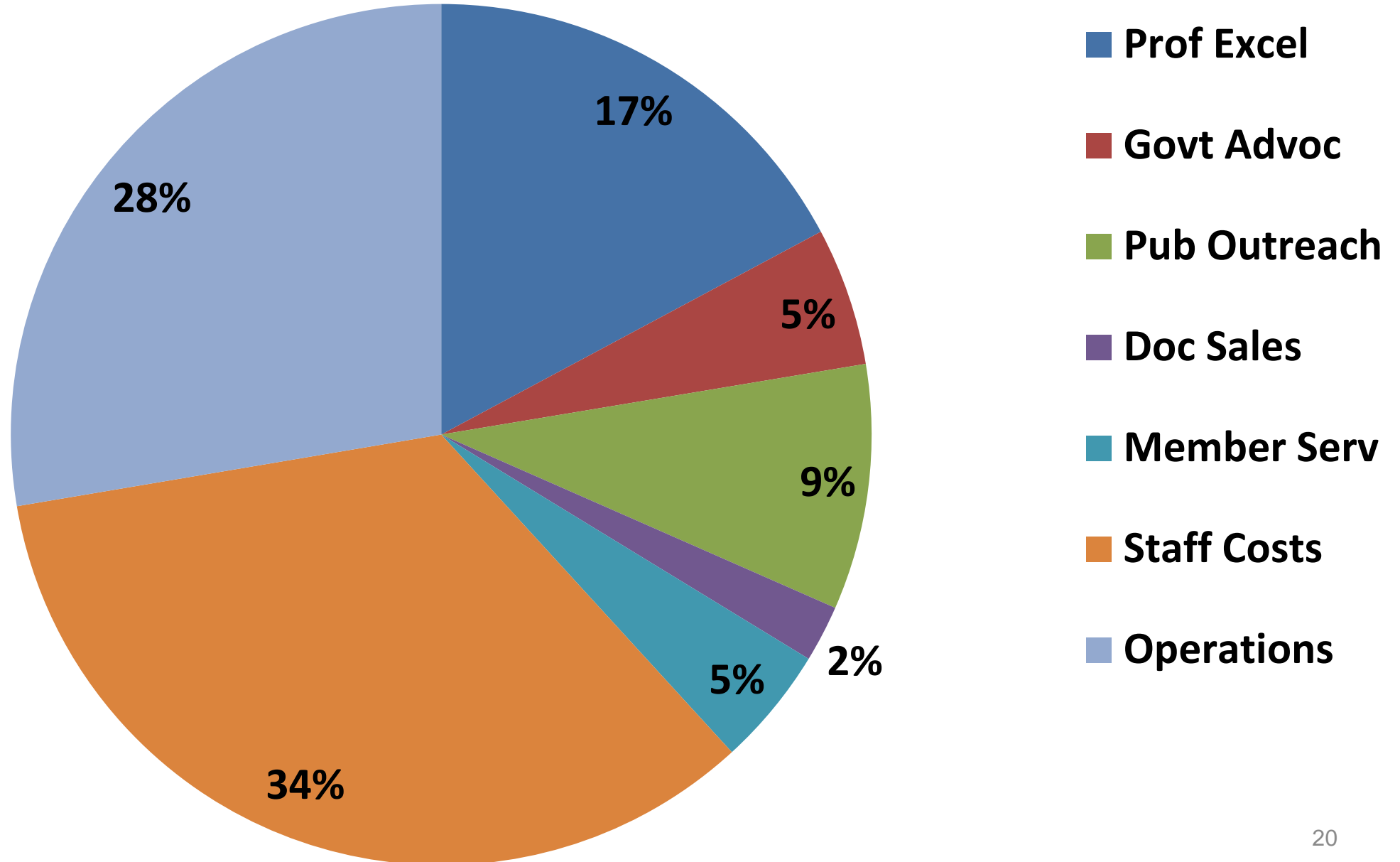
# Revenue - 2024 (Audited)

\$1,183,526



# Expenses - 2024 (Audited)

\$1,184,037



**AIA Virginia**  
**Summary Income Statement Fiscal Year ending 2025**  
**(excluding PAC)**  
**(unreviewed)**

Description		Amount	%
<b>REVENUES</b>			
	Dues	623,658	58%
	Program / Other	451,884	42%
	Total Revenues	1,075,542	100%
<b>EXPENSES</b>			
	Programs	344,117	33%
	Operations	305,202	30%
	Staff Costs	380,197	37%
	Total Expenses	1,029,516	100%
	<b>NET INCOME 2025</b>	<b>46,025</b>	

**AIA Virginia**  
**Summary Income Statement July 1, 2025 through September 30, 2025**  
**(excluding PAC)**  
**(unreviewed)**

Description		Amount	%
<b>REVENUES</b>			
	Dues	11,930	5%
	Program / Other	232,738	95%
	Total Revenues	244,668	100%
<b>EXPENSES</b>			
	Programs	51,357	21%
	Operations	80,228	33%
	Staff Costs	109,945	46%
	Total Expenses	241,530	100%
	<b>NET INCOME</b>	<b>3,138</b>	



# **Advisory Council and Committee Reports and Updates**

Annual Meeting Update | Nov. 5, 2025



# Member Services Advisory Council

Annual Meeting Update | Nov. 5, 2025

Presenter: Karen Conkey, AIA | Chair

# Advisory Council Members

Karen Conkey, AIA, Chair | AIA Northern Virginia

Kendall A. Nicholson, Ed.D., Assoc. AIA, NOMA | AIA Richmond

Ashley LeFew, AIA | AIA Central Virginia

Christine Snetter, AIA | AIA Richmond

Nick Wade, AIA | AIA Blue Ridge

Cathy Guske, Hon. AIA Virginia | Staff Liaison

**Our Purpose:** The Council is responsible for the delivery of exceptional services to the membership, which in turn influences membership growth. Goals and strategic planning are executed to increase diversity and inclusion within the profession, engage state universities, and ensure that the AIA Virginia membership pipeline is consistently being nurtured.

**Blue Ridge**

**210**

**Central Virginia**

**240**

**Coastal Virginia**

**376**

**Northern Virginia**

**1,179**

**Richmond**

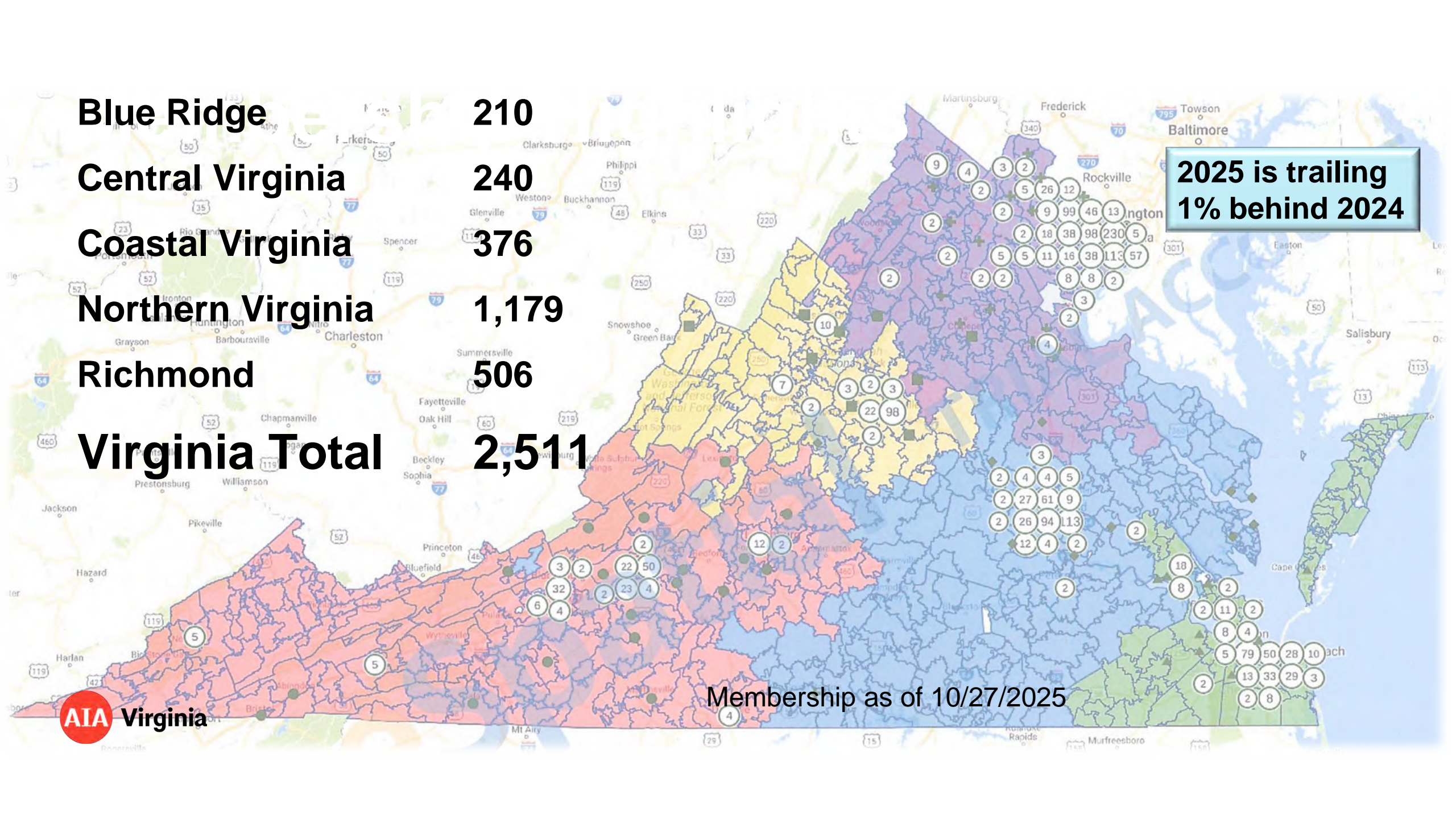
**506**

**Virginia Total**

**2,511**

**2025 is trailing  
1% behind 2024**

Membership as of 10/27/2025



# For Our Members

- 25 discounted subscriptions to **Amber Book** for our Associate members to accelerate the licensure process
- **Newly Licensed**  
Seven \$30 reimbursements for stamp
- Quarterly **New Member Orientation** via Zoom
- **Member Roundtables**  
Non-Traditional Roundtable added for our members not practicing in a traditional firm setting.
- **Birthday Postcard Design Contest**





# **2025 MEMBER SATISFACTION SURVEY SUMMARY**

July 2025

Survey sent to 2,129 AIA Virginia members  
423 responses (20% response rate)

# AIA Virginia Satisfaction Level



72%

Blue Ridge	77%
Central Virginia	75%
Coastal Virginia	76%
Northern Virginia	70%
Richmond	69%

Comparatively, satisfaction was at 60% with the 2020 survey

## What our members said

“

*AIA offers connections, continuing education, advocacy, and advancement for our members, and builds public trust in our profession by maintaining a standard of ethics, setting the bar for responsible, sustainable design, and by authoring widely respected legal documents.*

”

“

*I believe in the mission of the organization and the necessary work it performs to monitor and advance our profession.*

”



# Outreach Advisory Council

Annual Meeting Update | Nov. 5, 2025

Presenter: Chris Warren, AIA | Chair

# Advisory Council Members

Chris Warren, AIA, Chair | AIA Coastal Virginia

Jori Erdman, AIA | AIA Central Virginia

Meagan Jancy, AIA | AIA Northern Virginia

Warees Smith, AIA | AIA Northern Virginia

Jane Rathbone, FAIA | AIA Coastal Virginia

Claude Breithaupt, AIA | AIA Blue Ridge

Delaney Ogden | Staff Liaison

**Our Purpose:** The Council serves as an advisory body in the development and execution of public outreach initiatives and supports the advancement of AIA Virginia's strategic public outreach goals.

# 2025 RECAP



## RESILIENCY WEEK 2025

*Monday, May 19th*  
**EVE SZENTESI** CLARK NEXSEN  
Designing for Resilience: A Case Study of Flood Adaptive School Design

*Wednesday, May 21st*  
**JESSICA STEELMAN** RESILIENT VIRGINIA  
The RVCA Model: Integrating Systems Approaches, Stakeholder Collaboration, and Community Outreach

*Thursday, May 22nd*  
**DENISE NELSON** DNADVISING, LLC  
The "Envision" Framework for Sustainable Infrastructure

*Friday, May 23rd*  
**JOHN WILSON** DRISHTI COMPOST  
Compost: Diverting Food Waste and Creating Healthy Food

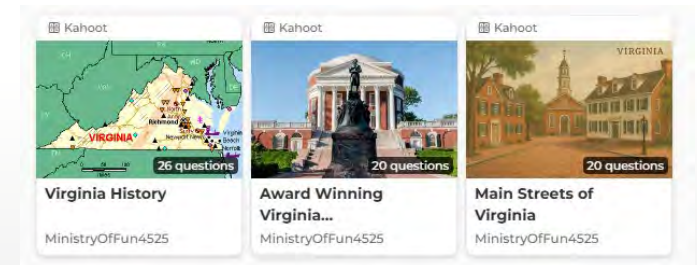


## AIA Virginia Prize



First Prize Shown  
(Taylor Wypyski)

## Architecture Month Trivia



## 2026 Look Ahead



# Resiliency Month May 2026



**Michael Spory**  
Alice West Fleet  
Elementary School  
By VMDO



Non-sewered  
sanitation technology



Weekend of January 30<sup>th</sup>, 2026



**Jury Chair:**  
Jim Cutler, FAIA  
Cutler Anderson  
Architects

## K-12 Resources

**AIA Virginia**

About • Membership • Advocacy • Education • Honors & Awards • Community • Documents

### Architecture Activities for Youth

AIA Virginia > Community > Architecture Activities for Youth

Discover resources for educators, parents, scout/camp leaders, and students that uncover and explore the power of design. Spark curiosity through engaging design-based lessons and activities, hone critical thinking skills, and nurture creativity.

Whether building forts, learning about their hometowns, or studying core design principles, students discover what it means, and what it takes, to be an architect.

AIA's K-12 initiatives follow a blueprint with five key goals in mind:

- **inspire** youth to learn about the power of design
- **motivate** youth to understand the impacts of design
- **nourish** youth's curiosity to engage in solving grand challenges with design thinking
- **connect** with mentors and advocates who can help students become architects
- **create** resources for architects and educators to support students' interest in architecture



# Education Advisory Council

Annual Meeting Update | Nov. 5, 2025

Presenter: Shawn Mulligan, AIA

# Advisory Council Members

Shawn Mulligan, AIA | AIA Central Virginia

Amber Hall, AIA | AIA Coastal Virginia

Phoebe Crisman, AIA | AIA Central Virginia

Nea Poole, AIA | AIA Richmond

Dr. Daya Irene Taylor, AIA, NOMA | AIA Coastal Virginia

Maggie Thacker, Assoc. AIA | AIA Central Virginia

Delaney Ogden | Staff Liaison

**Our Purpose:** The Council serves as an advisory body in the development and execution of continuing education programming and supports the advancement of AIA Virginia's strategic education goals.

# Education Advisory Council

- **Knowledge Communities**

- Historic Resources Committee (HRC)
- Virginia Committee on the Environment (VA COTE)

- **AIA Virginia Signature Events**

- Architecture Exchange East                      November
- Visions for Architecture                              November
- Design Forum      *EVEN years*                      May 2026
- Art of Practice      *ODD years*                      March 2027

- **Leadership Development Programs**

- Emerging Leaders in Architecture (ELA)
- Leaders in Architecture & Business (LAB)

- **Code Seminars, SAP Training, Procrastinator Series, LUs**



**Leaders in  
Architecture & Business**



**VIRGINIA  
DESIGN  
FORUM  
XVII**

May 1-2, 2026  
Blacksburg, VA

Center for the Arts  
at Virginia Tech



**against  
the  
grain**



# **Justice, Equity, Diversity & Inclusion (J.E.D.I.) Committee**

Annual Meeting Update | Nov. 5, 2025

Presenters: Hayley Owens, AIA and Brian Gore, AIA | Co-Chairs

# Committee Members

Brian Gore, AIA, Co-Chair | AIA Richmond

Hayley Owens, AIA, Co-Chair | AIA Central Virginia

Quinton Mason, Assoc. AIA | AIA Richmond

Jonathan Hiser, AIA | AIA Coastal Virginia

Corrie Cohen, Assoc. AIA | AIA Coastal Virginia

Robert Easter, FAIA | AIA Richmond

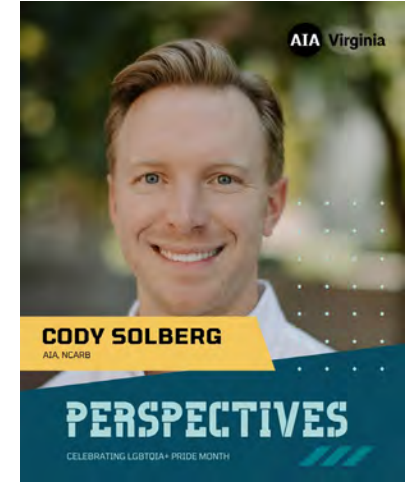
Dr. Daya Irene Taylor, AIA | AIA Coastal Virginia

Cathy Guske, Hon. AIAVA | Staff Liaison

**Our Purpose:** The committee promotes justice and equity within the profession and the association by developing implementable strategies to help serve and support more diverse and inclusive audiences.

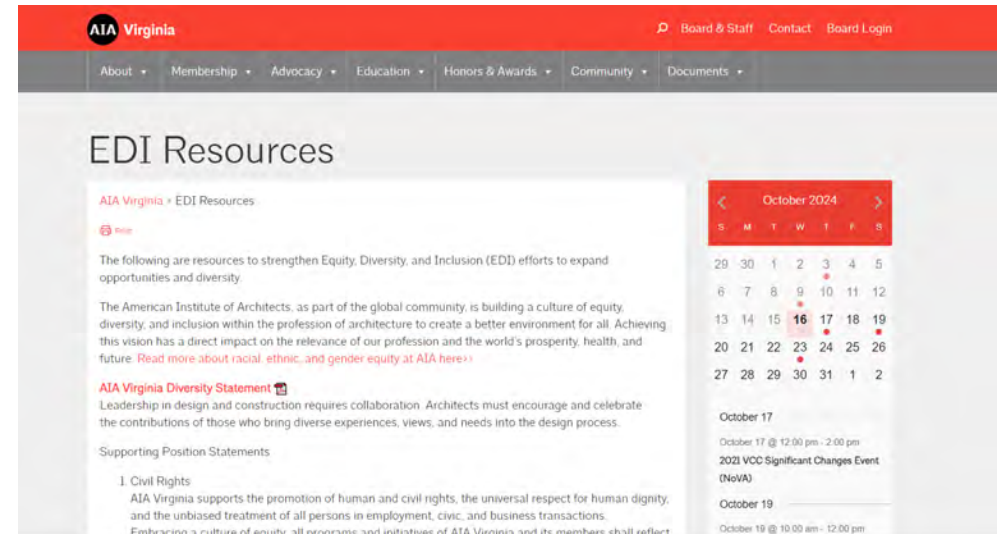
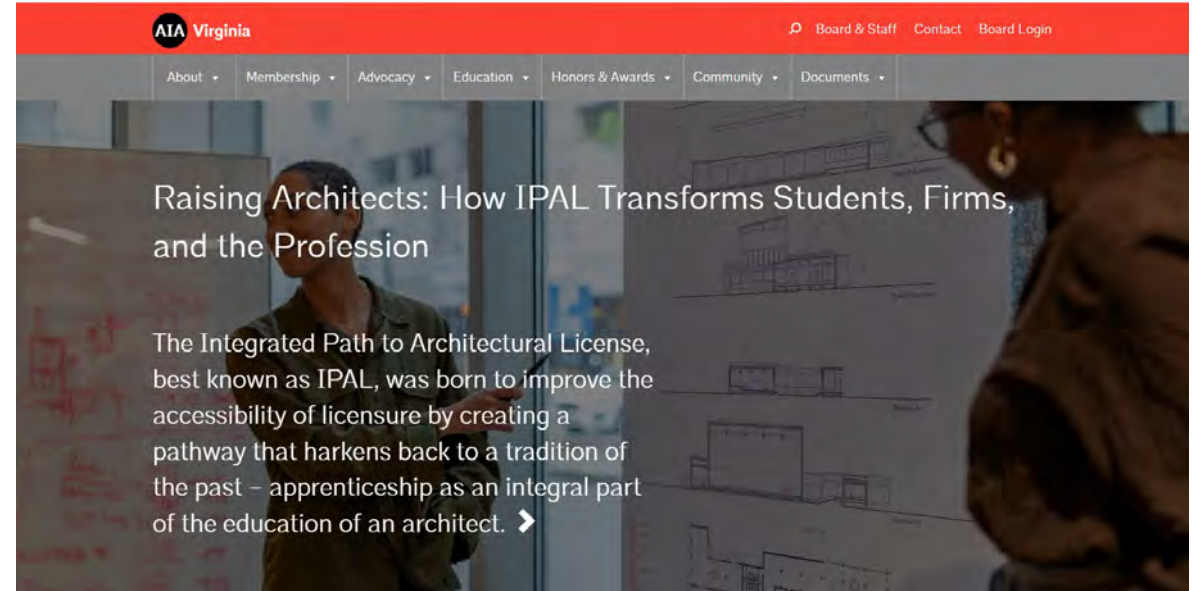
J.E.D.I. in 2025

Celebrating the diversity of our profession in Virginia through “Perspectives” campaign on our social media channels.  
**Included Students this year.**



## J.E.D.I. in 2025

- IPAL Article on [www.aiava.org](http://www.aiava.org)
- Sharing EDI resources on [www.aiava.org](http://www.aiava.org)
- Nominations for AIA Virginia Honors
- ArchEx panel discussion Thurs.
- Networking session with VANOMA tomorrow morning





# Virginia Committee on the Environment (COTE)

Annual Meeting Update | Nov. 5, 2025

Presenter: William Abrahamson, AIA | Co-Chair

# Knowledge Community Committee Members

William Abrahamson, AIA, Co-Chair

Andrew McKinley, AIA, Co-Chair

Rebecca Aarons-Snyder, Assoc. AIA

Sarah Grier Barber, AIA

Bryna Dunn, Assoc. AIA

Joseph McCoy, AIA, 2026 Chair

Cat Smith, AIA

Lauren Sughrue, Assoc. AIA

Celeste Novak, FAIA

Jim Park, AIA

Breta Bishop, AIA

Preethi Chitharanjan, AIA

Delaney Ogden | Staff Liaison

**Our Purpose:** The Committee on the Environment (COTE) is an AIA Virginia Knowledge Community working for architects, allied professionals, and the public to achieve climate action and climate justice through design.

## **2025 Member Outreach**

- Identified report of AIA members (232 members) who have selected an interest in the VA COTE knowledge community.
- Survey distributed to those who checked the box of interest in the AIA COTE knowledge community. The survey clarified subject areas of interest and gauged the level of engagement. The survey launched in the June newsletter and closed in August.

Top responses for future activities (weighted average):

- **Building/site tours of recently constructed projects and/or hardhat tours**
- **Designing for Resilience and assessing climate risks**
- **AIA's Framework for design excellence**
- On-site water capture, re-use, and increased efficiency
- Incorporation of AI into a workflow for sustainable design practices/research
- Integrated PV and Solar in energy systems and/or coordination with utility providers
- Changes in building codes and third-party rating systems
- AIA's 2030 commitment
- Networking opportunities
- Pre-fabricated systems, automation, modular design
- Energy modeling
- Funding resources (Grants, research & dev, tax incentives, etc.)
- Materials & specifications

## **Throughout 2025...**

### **Collaborated with the Historic Resources Committee on a Summer Series:**

- The AIA Virginia HRC and COTE co-hosted the "Building Reuse and Decarbonization" webinar series. This four-part series, beginning in June 2025, showcases the overlaps between historic preservation and sustainability that help reduce our carbon footprint. HRC took the lead, preparing content, and COTE members coordinated expert panelists and Q&A.

### **Supporting advocacy efforts for 2024 VCC Code Development proposals**

- Single-stair Study Group participation and review
- Phius certification as an alternate compliance path to IECC

### **Supporting ArchEx programming - come for coffee on Friday!**

# **In 2026...**

## **Sustainable Building Tours**

- One in each component chapter region.

## **Resiliency education programs and advocacy**

- Potential to partner with PDCs for education and expert support

## **Recruit new, active leadership**

- Chapter-level standing seats on the steering committee
- Firm-based champions as communication/resource hub

## **Virginia Sustainability Summit**

- Spring 2026 – look for survey to champions and leaders to set agenda



# Virginia Historic Resources Committee (HRC)

Annual Meeting Update | Nov. 5, 2025

Presenter: Katie Irwin, AIA | Chair

# Knowledge Community Committee Members

Emerging professionals  
Liaisons to students

## [AIA Northern Virginia](#)

Katie Irwin, AIA (Chair)

John Burns, FAIA

Bill Robson, AIA

Bill Conkey, AIA

Alex Corman, **Assoc. AIA**

## [AIA Blue Ridge](#)

Lisa Tucker, AIA (Co-Chair) (**VA Tech POC**)

Aidan Brown, **Assoc. AIA**

Bryan Clark Green, Hon. AIA VA

## [AIA Central Virginia](#)

Lincoln Lewis, **Intl. Assoc. AIA (UVA POC)**

## [AIA Richmond](#)

Lauren Bailey, AIA (**VCU POC**)

Susan Reed, AIA

Anna Orlando, **Assoc. AIA**

Gibson Worsham, AIA

## [AIA Coastal Virginia](#)

Greg Rutledge, FAIA (**Hampton U POC**)

Rob Crawshaw, AIA

Mark Wenger, AIA

Jessica Niles DeHoff, AIA

Delaney Ogden (staff liaison)

# Historic Resources Committee – 2025



### Building Reuse and Decarbonization Webinar Series

**When:**  
June 18: Old Buildings are the Future  
June 25: Mindful Materials and AIA's Materials Pledge  
July 9: Electrification/Decarbonization of Historic Properties  
July 23: Carbon Counts: Quantifying the Value of Existing Building Stewardship

**Register:** [www.aiaa.org/events](http://www.aiaa.org/events)



Join our 

## TRIVIA MIXER

HOSTED BY  
*AIA Virginia, HRC*  
TUESDAY, DEC. 9 @ 6:30

REGISTER AT [WWW.AIAVA.ORG/EVENTS](http://WWW.AIAVA.ORG/EVENTS)

# Historic Resources Committee – 2026

*Fort Monroe*



## Building Reuse and Decarbonization Webinar Series



**AGAIN! – new topics**

### When:

- June 18: Old Buildings are the Future
- June 25: Mindful Materials and AIA's Materials Pledge
- July 9: Electrification/Decarbonization of Historic Properties
- July 23: Carbon Counts: Quantifying the Value of Existing Building Stewardship

**Summer '26**

Register: [www.aiva.org/events](http://www.aiva.org/events)

*Craftspersons Crawl*



*Blacksburg*



## Tangier Island Tangier, VA

**AGAIN!  
5/9/26**



REGISTER AT [WWW.AIVA.ORG/EVENTS](http://WWW.AIVA.ORG/EVENTS)

# **NATIONAL ASSOCIATES COMMITTEE**

Caitlin Morgan, Assoc. AIA  
State Associates  
Representative (StAR)



- 1 2024-25 Term Wrap-Up
- 2 **Advocacy** Workgroup
- 3 **Non-Traditional Paths** Sub-Workgroup

# 1

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## 2024 Term Wrap-Up

Knowledge Workgroup

*Handbook of Resources*

Advocacy, Value, Strategic Partnership, & Climate Action Workgroups Update

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## 2025 NAC Annual Meeting

Advocacy Workgroup, Deputy Director

Overarching 2025 goals



# 3

## Advocacy Workgroup

2025 Work Plan

Sprints assigned by NAC Directors

Advocacy & Non-Traditional Paths  
Sub-Workgroups

+ AIA Virginia  
Strategic Plan

## Non-Traditional Paths Sub-Workgroup

Advocacy and Outreach Strategies

Identifying Non-Traditional Paths → *"Who is falling in the gaps?"*

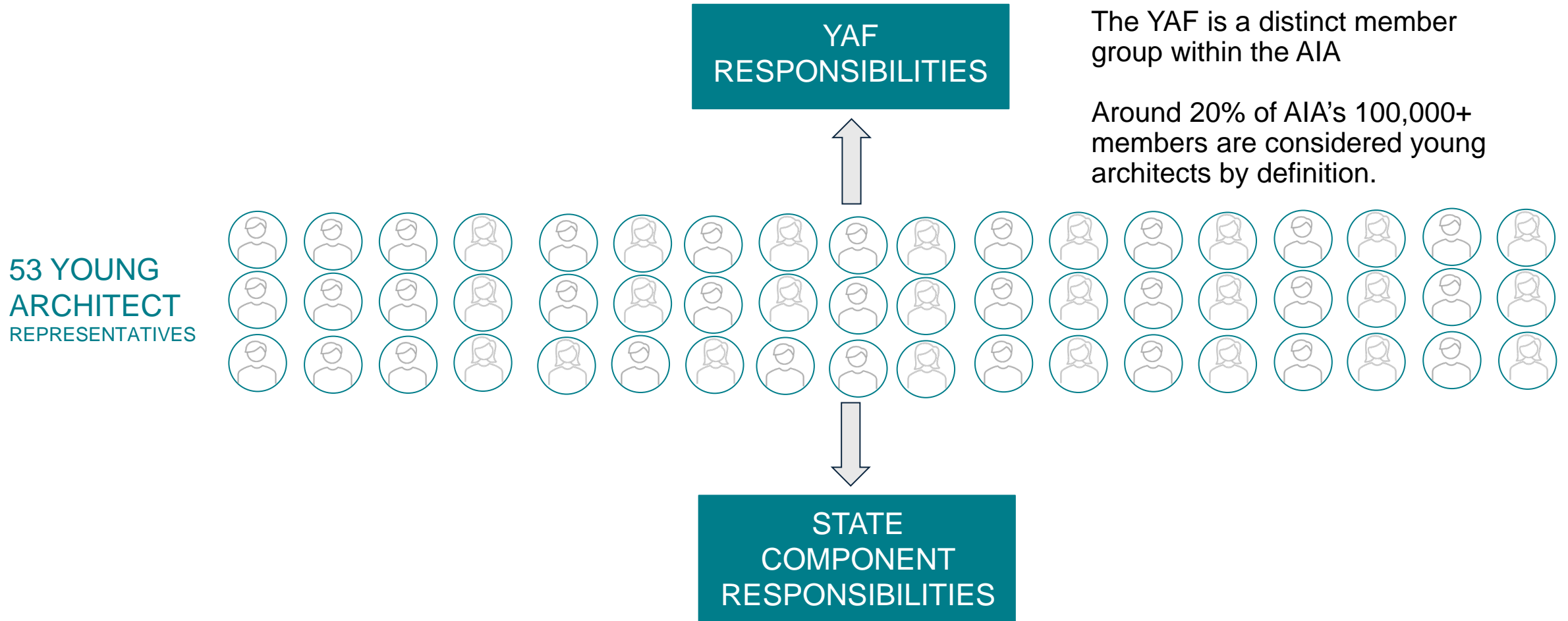


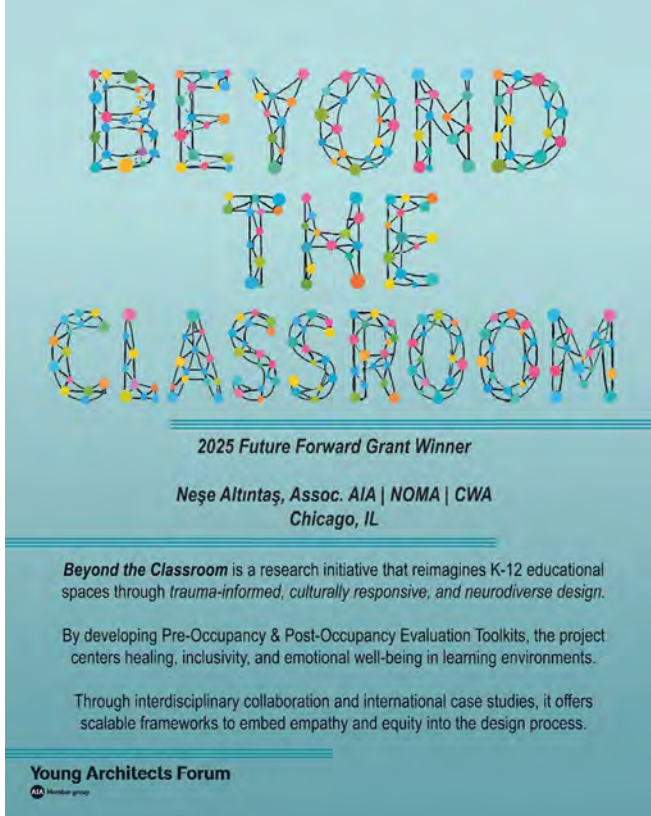
# YOUNG ARCHITECTS REPRESENTATIVE

Erin Agdinaoay, AIA



# YAR Role and the Young Architects Forum



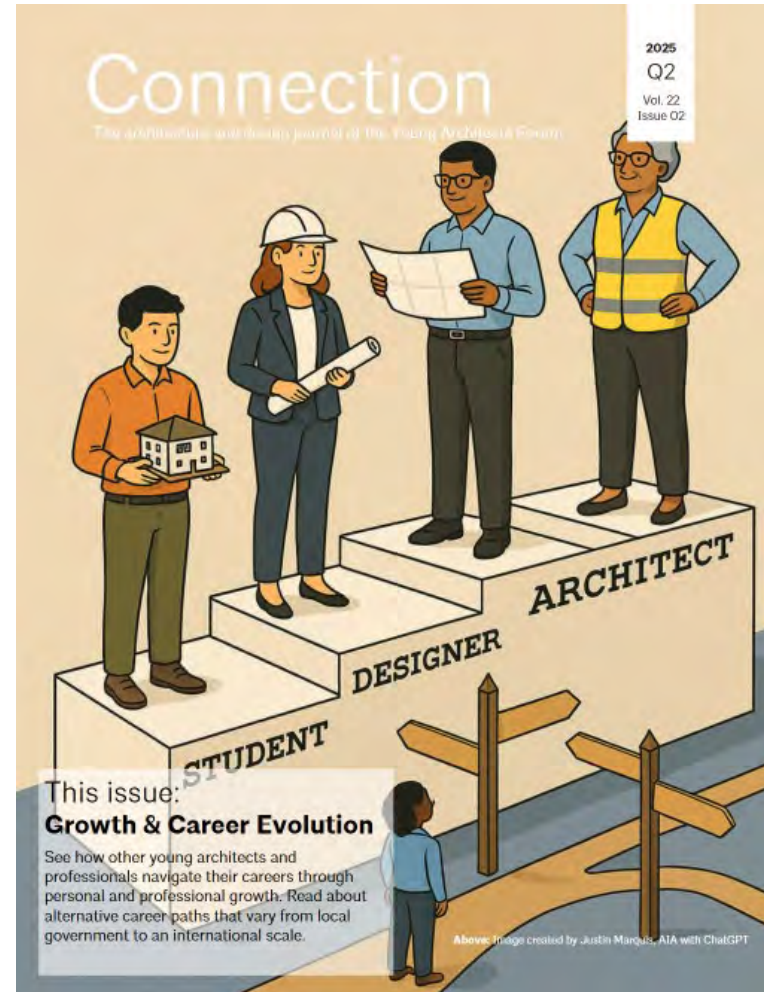


# YAF Achievements in 2025

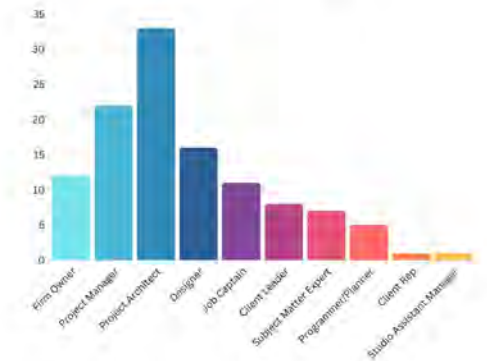
- ‘Taking Care of Business’ at AIA25 in Boston, a YAF-hosted workshop and panel with CEO’s
- First “Bridging Generations” at AIA25 , a YAF-hosted networking event with cross-generation participation
- Awarded \$10,000 Future Forward Grant to “Beyond the Classroom,” and continued mentorship for last year’s winners, “It Takes a Village”
- YAF representation in each Strategic Council work group

# YAF in 2026

- 2026 Priority Areas
  - Navigating Career Evolution
  - Shaping the Future
  - Cultivating Well-being
- Taking Care of Business and Bridging Generations at AIA26 in San Diego
- Connection quarterly publication
- YAF By the Numbers report expected by Q2 of 2026
- New Virginia YAR: John McKenna!



## • What is your functional role(s)?



# ARCHITECT LICENSING ADVISOR

Gina Robinson, AIA, WELL AP

- Re-appointed for the 2026-2027 term
- Appointed by AIA Virginia as a volunteer liaison to NCARB
- Architect Licensing Advisors are committed to helping candidates, supervisors, and architects achieve important career milestones



ARCHITECT  
LICENSING  
ADVISORS  
COMMUNITY



## Component- Appointed Licensing Advisor

Architect licensing advisors are professionals, educators, and students who guide licensure candidates through the process of becoming architects.

Advisors often provide licensure candidates with their first glimpse into the licensure process, lending help and advice along the way. They give insight into understanding Education requirements, completing the Architectural Experience Program® (AXP®), passing the Architect Registration Examination® (ARE®), and meeting licensure and reciprocity.



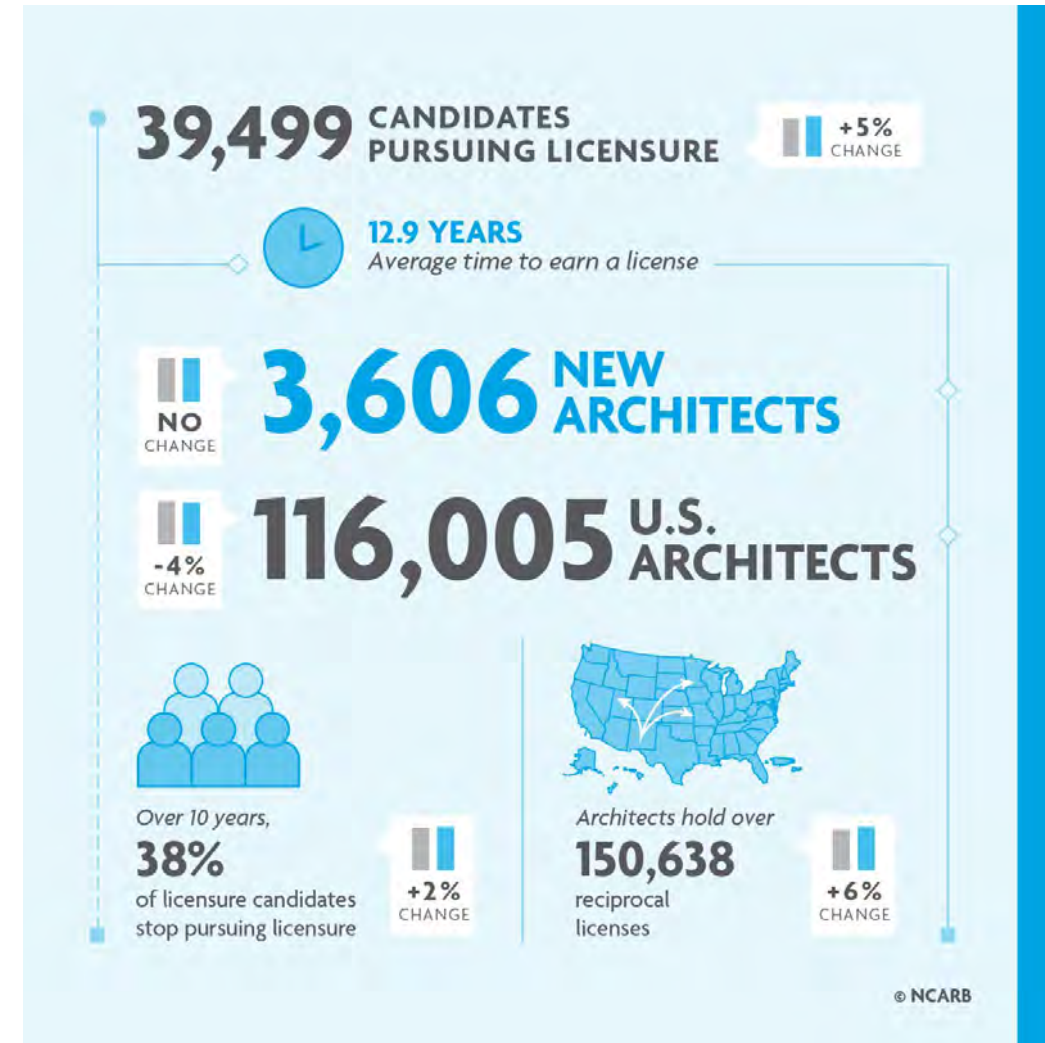
# 2025 Licensing Advisor Update

## NCARB Changes:

- Expanded guidance on the Competency Standard
- 2025 NCARB by the Numbers released in September
  - Total number of licensed US architects fell by 4%
  - Average candidate took 12.9 years to earn their initial license
- Updated Education Alternative Program
  - Shortens Candidate paths to NCARB Certification and reciprocity
- Updated AXP Reporting Requirements
  - Candidates earn 100% credit for experience reported within 12 months
  - More Setting O opportunities through HSW CEs
- Updated Licensing Requirements Tool

## Licensing Advisor Activities:

- Assisted 15 Candidates in the last year
- Regular articles in the AIAVA newsletter
- Presentations:
  - YP Panel at the WAAC and info session at Virginia Tech Blacksburg
  - 2025 Licensing Advisor Summit in Minneapolis
  - ArchEx 2025



# Licensing Advisor Update



First point of contact:

**NCARB Customer Service**  
202-879-0520  
[customerservice@ncarb.org](mailto:customerservice@ncarb.org)

**APELSCIDLA Board**  
804-367-8506  
[apelscidla@dpor.virginia.gov](mailto:apelscidla@dpor.virginia.gov)

*Gina Robinson, AIA, WELL AP*  
*Architect Licensing Advisor - Virginia*  
*[gina.robinson@hdrinc.com](mailto:gina.robinson@hdrinc.com)*

# Thank You!

# SMALL FIRM EXCHANGE (SFx)

Dan Zimmerman, AIA





# STRATEGIC COUNCILOR'S REPORT

Robert Easter, FAIA



Stephanie Leedom, AIA

# Overview

1. Mission: To advance the architecture profession by conducting forward-thinking, research-based analysis of trends, threats, and opportunities to inform the AIA Board and membership.
2. The AIA Strategic Council is **representative**—people chosen to stand or act on behalf of a wider group—and **visionary**-thinking or planning the future with imagination and wisdom.
3. Councilors represent a broad range of talent and experience and the values of AIA and the communities that AIA serves. AIA chapter leadership experience is desired but not required.

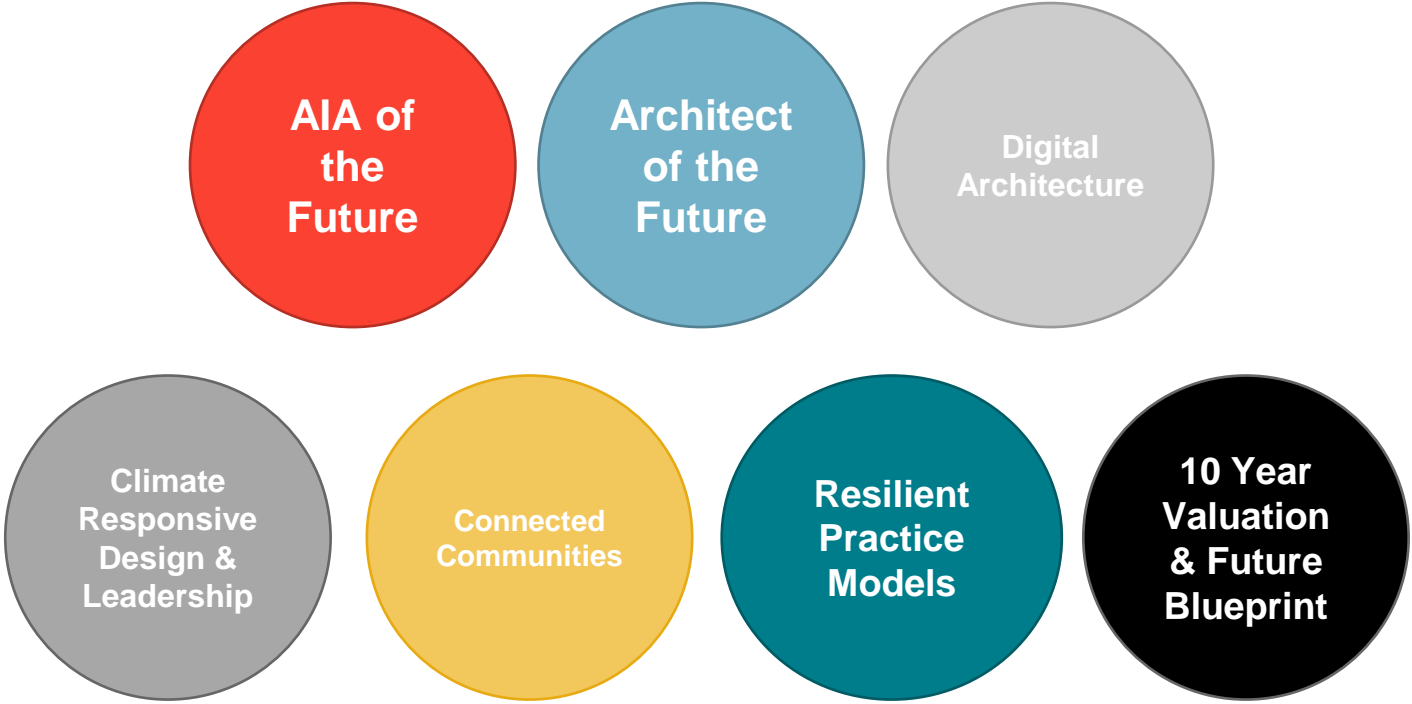


<https://youtu.be/tQ7Qql0u1-s>





# 2025 Study Group Areas of Focus





# Advocacy Advisory Council

Annual Meeting Update | Nov. 5, 2025

Presenter: Maggie Dunlap, Assoc. AIA | Chair

# Advisory Council Members

Maggie Dunlap, Assoc. AIA, Chair | AIA Northern Virginia

Tim Colley, AIA | AIA Blue Ridge

Sandra Leibowitz, AIA | AIA Richmond

Paula Loomis, FAIA | AIA Coastal Virginia

Jeremy Maloney, AIA | AIA Coastal Virginia

Carrie Parker, AIA | AIA Northern Virginia

Paul Battaglia, AIA | Staff Liaison

**Our Purpose:** The Council is responsible for reviewing and advising in the broad area of government affairs, whether on legislative, regulatory, code, or other issues at the state level. In addition, this Council makes recommendations for candidates for gubernatorial appointment.

# 2025 Highlights

## *Legislative Advocacy*

### **Legislative Agenda**

- Continued coordination with Patrick Cushing and the JLC to establish and support agenda
- Key Accomplishments: Alternate Path to Licensure, Standard of Care, and Single Stair Study.

## *Advance Knowledge + Public Awareness*

### **Launched AIA Virginia SME Portal**

- Launched a call for subject matter experts on the AIA Virginia website, with the intent to have an internal AIA VA rolodex that can be consulted when considering and developing programs and events or studying legislative issues.

### **Launched Advocacy Framework**

- Initiated in 2024, aims to provide advocacy training and tools to local and state components with the intent to support and feed an “advocacy pipeline” from local to state and national levels. Successfully presented in April 2024 at Town Hall.

# 2026 Goals

## *Legislative Advocacy*

- **Legislative Agenda** - We will continue to work closely with Patrick Cushing, JLC, and ACEC to analyze, support, and advocate for new legislative agenda items
- **PAC Investment** - Actively seeking 100% participation from council members and will continue to support PAC efforts

## *Advance Knowledge*

- **SME List + Framework for Advocacy** - We will continue to maintain the SME database and provide education to members as part of the “Advocacy Toolkit”

## *Expanding Access + Public Awareness*

- **“Virginia Hill Day”** - test-driving a similar program to AIA Hill Day. Will be held in place of Speak Up programming for 2026 due to feedback from members. Currently investigating logistics and possible sponsorship for transportation to Richmond.
- **Community Events** - Will continue initiative to engage legislators in focused tours of local, relevant projects that help to strengthen relationships and highlight the value of architects and architecture
- **AIA VA Voter Registration “Toolkit”** - will be developing and piloting a voter registration campaign on social media and on the AIA Virginia website to raise awareness within the AIA community
- **Recruitment**- actively seeking new participants/volunteers, particularly to support equitable representation from each chapter



# **AIA Virginia PAC**

Annual Meeting Update | Nov. 5, 2025

Presenter: Eliza Engle, AIA | Chair

# PAC Board of Trustees

Eliza Engle, AIA, Chair

Bill Brown, AIA

Tim Colley, AIA

Karen Conkey, AIA

Eric Keplinger, AIA

Jeanne LeFever, AIA

Elisabeth Sloan, AIA

Chris Venable, AIA

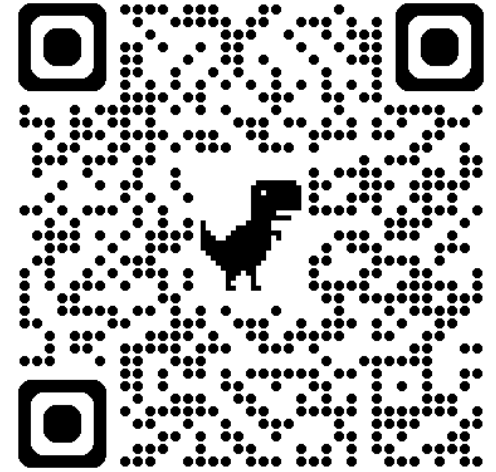
Louis Wolf, AIA

Paul Battaglia, AIA, Staff Liaison

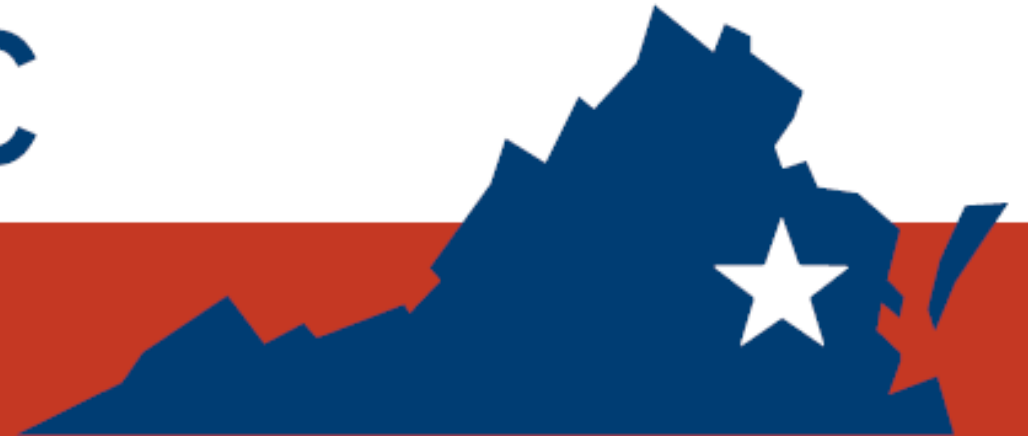
# AIA Virginia PAC

Since last year we have:

- Raised more money for the PAC
- Discussed new fundraising ideas
- Decided to have events at the various components with firm leaders to discuss what we are doing on behalf of Advocacy and that investing in the PAC helps us with these wins
- Approved the new PAC spending plan



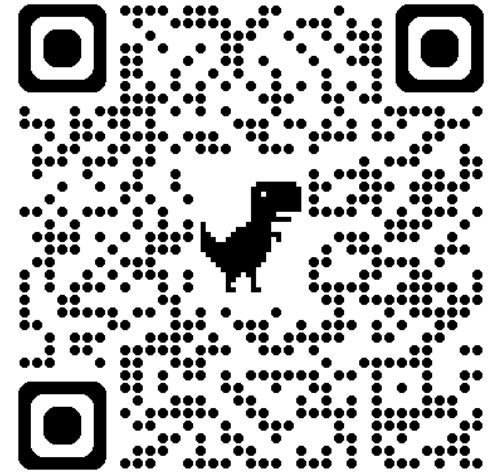
# AIAVAPAC



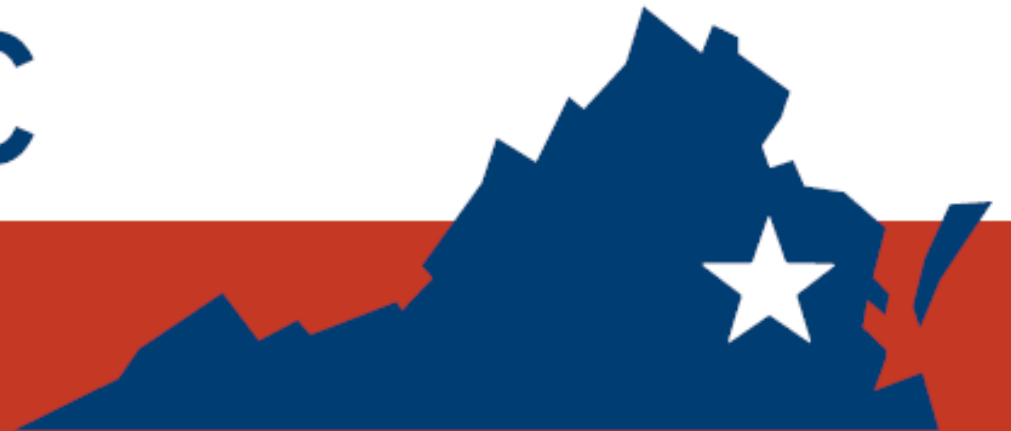
# AIA Virginia PAC

What we are planning to do:

- Raise more money for the PAC
- Keep thinking of new ideas to engage firms and individuals in Advocacy
- Have events at the various components with firm leaders to discuss what we are doing on behalf of Advocacy and that investing in the PAC helps us with these wins



# AIAVAPAC





# **AIA Virginia PAC Competition Award**

Annual Meeting Update | Nov. 5, 2025

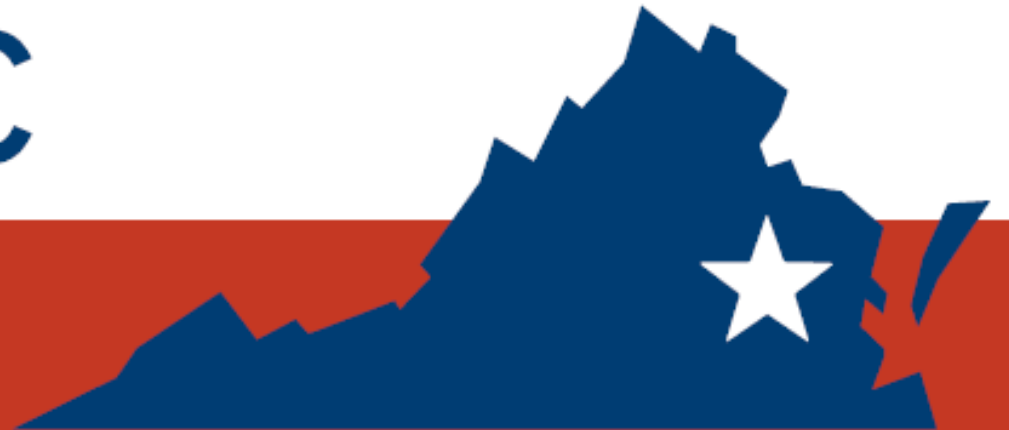
Presenter: Eliza Engle, AIA | Chair

**2025 AIA Virginia  
PAC Competition Award**

**Congratulations to  
AIA Coastal Virginia**



**AIAVAPAC**





# Legislative Update

Annual Meeting Update | Nov. 5, 2025

Presenter: Paul Battaglia, AIA



# AIA Virginia Foundation

Annual Meeting Update | Nov. 5, 2025

Presenter: Paul Battaglia, AIA | Foundation President

# AIA Virginia Foundation Board

Kelly Callahan, AIA | Vice President

Karen Conkey, AIA | Secretary

Amber Hall, AIA | Director

Meagan Jancy, AIA | Director

Bill Hopkins, AIA | Treasurer

Paul R. Battaglia, AIA | President

# AIA Virginia Foundation

Our foundation has been formed exclusively for charitable, scientific, and educational purposes: to promote, support, and improve education, awareness, and appreciation of the architectural environment throughout the Commonwealth of Virginia.

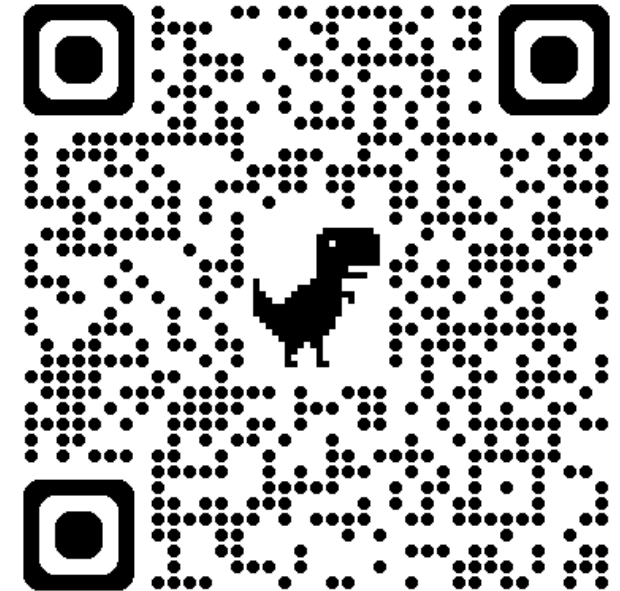
As a registered 501(c)(3) [EIN 93-2725956], all donations are tax-deductible.

**Undesignated/General Fund**

**The Amber Book Discounted Subscriptions**

**R. Corey Clayborne, FAIA, ELA Scholarship**

**Helene Combs Dreiling, FAIA, Fellowship**



# R. Corey Clayborne, FAIA ELA Scholarship

2025 Recipient  
Andi Pretlow, Associate AIA



# The Helene Combs Dreiling, FAIA Fellowship

2025 Recipients

**Amanda Harlow, Assoc. AIA**

**Stephen Parker, AIA**





# 2025 Annual Meeting

*AIA Virginia is the voice of the architecture profession in the Commonwealth, dedicated to serving its members, advancing their value, and improving the quality of the built environment.*



# **2025 Annual Meeting**

Election of Officers and Associate Director

Presenter: AIA Virginia President, Meagan Jancy, AIA

# 2026 SLATE FOR ELECTION

## *Uncontested Positions*



**Associate Director:**  
**Philip Baxter, Assoc. AIA**  
AIA Richmond



**Treasurer:**  
**Amber Hall, AIA**  
AIA Coastal Virginia

# 2026 SLATE FOR ELECTION

*Remarks from candidates for President-Elect*



**President-Elect:**  
**Paula Loomis, FAIA**  
AIA Coastal Virginia



**President-Elect:**  
**Andrew Moore, AIA**  
AIA Richmond

# Member Voting for President-Elect

ONE VOTE PER IP ADDRESS



# Words of Inspiration for 2026

William Hopkins, AIA  
President-Elect  
2026 President





# Presidential Recognitions

Meagan Jancy, AIA





**Virginia**

**2025 Annual Meeting**

*Thank you!*