

MEETING NOTES

Operation: Reach, Retain, and Develop

Friday, October 21, 2022 | 12:00–1:00 p.m. EDT

Zoom: <https://us02web.zoom.us/j/83464064437>

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|------------|---|-----------------------------------|
| 12:00 p.m. | Welcome | |
| | <ul style="list-style-type: none">• Opening remarks by AIAS• Welcome from AIA Virginia• Review today's agenda | Larry, Nicole
Helene
Helene |
| 12:05 p.m. | Overview of purpose, desired outcomes, and schedule | Larry |
| 12:15 p.m. | Why Did You Decide to Participate in this Program? | Emerging Professionals |
| | <ul style="list-style-type: none">• Get more acquainted with architects and firms in the area• Insight into profession and what to expect in grad school• A lot to learn in a small amount of time – want help from people who have been there before• Help establish connections and ask questions• Gain connections outside academic world | |
| 12:20 p.m. | Why Did You Decide to Participate in this Program? | Mentors |
| | <ul style="list-style-type: none">• Share knowledge, what I didn't have when I graduated• Want to give perspective – heads up on what's out there• 2-way street – find out things we didn't know we didn't know• Continuity of sharing and growth over time• Offer something I've never had – share my varied career path• To learn from the next generation• Support and encourage others – especially women in the profession | |
| 12:25 p.m. | Defining Success | Nicole |
| 12:35 p.m. | Next Steps | Cathy |
| | <ul style="list-style-type: none">• Making Emerging Professional/Mentor pairings• What does getting started look like?• Available resources | |
| 12:50 p.m. | Questions and Open Discussion | |
| 1:00 p.m. | Adjourn | |

Speakers at Meeting:

Nicole Bass, AIAS, Assoc. AIA, NOMA | AIAS Vice President

Helene Combs Dreiling, FAIA | AIA Virginia Interim EVP

Cathy Guske, Hon. AIAVA | AIA Virginia Member Services Director

Larry H. Hoffer, | AIAS Executive Director