



## **J.E.D.I. Committee Service Description**

### Committee Purpose

The committee promotes diversity within the profession and the association by developing implementable strategies to help serve and support more diverse and inclusive audiences. The Committee consists of seven members and a chair who are appointed by the President and serve two-year terms. The appointments shall be made so that terms are staggered. The Chair shall serve a one-year term.

Considerations: Committee members should be diverse in gender, race, geography, career stage to bring in diverse representation.

The agenda/tasks of this committee are set annually by the AIA Virginia Board of Directors.

### Initial priorities

- Support creation of AIA Virginia NOMA
- Publicize AIA's Equity Guides to AIA Virginia membership
- Promote best practices and establishing EDI policies within firms
- Encourage pipeline of diverse architects

### The Role of a Committee Member

Committee members evaluate existing EDI strategies and envision new opportunities to support our current and future members.

### Ideal Qualities of a Committee Member

- Has a passion for engaging in conversations and activities related to EDI
- Is interested in expanding their own EDI journey and listening and respecting the journeys of others
- Welcome all members and engage with members at each career stage to foster active participation in component activities
- Prepares for and regularly attends Committee meetings and events
- Follows through on their committee commitments by designated deadlines

### Anticipated Time Commitment

The committee meets virtually approximately 12 times per year. These meetings typically do not exceed one hour. In addition, a committee member can expect to spend 6-8 hours per year outside of meetings conducting related work and attending related events.

Questions? Contact committee staff liaison: Cathy Guske, Hon. AIA VA, [cguske@aiava.org](mailto:cguske@aiava.org)