MISSION
AIA Virginia is the voice of the architecture profession in the Commonwealth, dedicated to serving its members, advancing their value, and improving the quality of the built environment.

VISION
Through a culture of innovation, AIA Virginia empowers its members and inspires the creation of a better built environment.
2021 REFLECTIONS

Thanks to your membership and belief in the American Institute of Architects, we maintained and strengthened AIA Virginia’s unbroken arc of service and commitment to our members through the second year of the pandemic. I am grateful for AIA Virginia’s amazing, hard-working staff and my fellow 2021 Board members. They are all totally dedicated to our mission and a joy to work with.

Successful virtual opportunities continued in 2021, with the inaugural Architects SPEAK UP! event that forged relationships with state legislators and an Architecture Exchange East that focused on designing for inclusion. A hybrid Visions for Architecture gave many members the opportunity to enjoy in-person fellowship. AIA Virginia also continued its commitment to strengthening the profession through our partnership with the Virginia Chapter of the National Organization of Minority Architects and the American Institute of Architecture Students. Finally, members voted overwhelmingly to approve the proposed governance structure overhaul resulting in 36 leadership opportunities for passionate members to serve on one of four Board advisory councils.

AIA Virginia members are united by a shared vision to make a difference in the quality of the built environment and the lives of all people who experience our collective body of work. Let us move forward boldly, with justice, empathy and understanding to create the future of our profession we want to see. Together, we will ensure our profession remains relevant and of ever-increasing value to society.

In service,

Sean E. Reilly, AIA
2021 President
BOARD OF DIRECTORS

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Michael Spory, Assoc. AIA
Stephen Wakeman, AIA
Chris Warren, AIA
Rob Winstead, AIA

Photo: 2021 AIA Virginia December Board Meeting at the James Center
2020–2022 STRATEGIC PLAN

• Invest in future generations and develop visionary leaders for service

• Advance initiatives that promote resilient, sustainable, and equitable design excellence

• Advance initiatives that support equity, diversity, and inclusion

• Expand our influence by investing in strategic partnerships

• Promote the value of membership

• Be a model of a strong and growing non-profit organization

Photo: 2019 Architecture Exchange East annual conference
Membership by the Numbers
WHERE ARE OUR MEMBERS?

AIA Virginia works in partnership with five local components to achieve its mission and pursue its vision. The five local components are AIA Blue Ridge, AIA Central Virginia, AIA Hampton Roads, AIA Northern Virginia and AIA Richmond. The below map illustrates where our members practice in Virginia.
AIA Virginia’s membership on December 31, 2021 consisted of 2,433 members compared to 2,447 at the end of 2020. The number of Emeritus members has increased nearly 8% since 2019. The data indicates that AIA Virginia’s membership remained relatively steady throughout the second year of the pandemic.

Below is how each segment of the membership breaks down as a percentage of the total membership with the 2020 figures shown in parenthesis:

- Architects: 69% (69.2%)
- Associates: 21.1% (21.2%)
- Emeritus: 9.8% (9.5%)
MEMBERSHIP TRENDS

5-Year Membership Trend by Category

- Architect
- Associate
- Emeritus

Year Membership Trend by Category:

- 2017: 1676
- 2018: 1707
- 2019: 1731
- 2020: 1695
- 2021: 1680

- 2017: 504
- 2018: 522
- 2019: 536
- 2020: 520
- 2021: 514

- 2017: 209
- 2018: 214
- 2019: 221
- 2020: 232
- 2021: 239
MEMBERSHIP: BY COMPONENT

Total Membership = 2,433

- Blue Ridge: 229
- Central Virginia: 216
- Hampton Roads: 369
- Richmond: 442

Membership Count as of December 31, 2021
MEMBERSHIP DEMOGRAPHICS

In 2021, AIA Virginia continued to increase its percentage of women members reaching the 30% milestone. This number has grown 3% over the last two years. The below bar graph shows a 2021 comparison to AIA National’s membership nationwide.
MEMBERSHIP DEMOGRAPHICS

In 2021, the age demographics of AIA Virginia remained unchanged for ages 20-29 and 40-49 as compared to 2020. However, the percentage of members in the 30-39 age bracket decreased by 1% compared to the previous year while the percentages of those in the 50-59 and 70+ age brackets each grew by 1%.
MEMBERSHIP DEMOGRAPHICS

The ethnic diversity of AIA Virginia predominantly remained unchanged between 2020 and 2021. In 2021, the percentage of those who identified themselves as White decreased by 2%, and those who identified as “Unknown” increased by 1%. When compared to national demographics, AIA Virginia has twice the amount of African-Americans in its membership.
LICENSURE IN VIRGINIA

According to the National Council of Architectural Registration Boards (NCARB) 2021 By the Numbers report, there are 3,039 Virginia architectural licenses. Of this number, 28% of these licensees are resident licenses where the applicant’s primary residence is within the state. This compares to the national average of 47%. The remaining 72% of licenses are reciprocal where the applicant’s primary residence is out of state. This compares to the national average of 53%.
Advocacy
GENERAL ASSEMBLY SUCCESSES

During the 2021 session, the General Assembly considered 1,476 pieces of legislation, which is well short of the 2,000–3,000 bills typically considered. This decrease was due to the bill limits set by each body, 7 bills for each House member and 12 bills for each Senate member. AIA Virginia played an instrumental role in three important legislative accomplishments:

• **Successfully advocated for HB 1935 and SB 1146:** Provided $100,000 deduction cap, up from $25,000, on Paycheck Protection Program (PPP) forgivable loans. This provides full deductibility to almost 80% of Virginia businesses who received this assistance.

• **Defeat of HB 2259:** This bill would have allowed the Governor unilateral authority to issue an architectural license.

• **HB 5002:** AIA Virginia Executive Vice President appointed as an active stakeholder to provide guidance on establishing small business and women- and minority-owned business procurement enhancement programs.

*Photo: Ed Gillikin, AIA of the Joint Legislative Committee with Del. Emily Brewer (R-Isle of Wight) representing AIA Virginia at her fundraiser.*
AIA Virginia works diligently to be a resource to our communities across Virginia. For example, due to our expertise as architects, our members were invited to present to the bi-partisan Commission on School Construction and Modernization to provide guidance on prioritizing school funding statewide. Through our partnership with the Virginia Municipal League (VML), AIA Virginia was given the opportunity to present to our Mayors and City Councilors in Virginia on the key elements of designing happy, safe, and sustainable school spaces.

Photo (L to R): Corey Clayborne, FAIA [AIA Virginia], Anne Lintner [Former School Principal], Kelly Callahan, AIA [VMDO Architects], and Hon. Chris Jones [Harrisonburg City Council] jointly presenting at VML Annual Conference
INVESTING IN THE PAC

In 2020, the AIA Virginia Political Action Committee’s (PAC) Board of Trustees voted unanimously to not make formal asks of firms for PAC contributions due to the economic crises caused by COVID-19. In 2021, members and firms answered back by investing $23,270 in the PAC – realigning with pre-COVID trends of support. Last year, 90 entities (members, non-members, and firms) invested in the PAC. Nearly 25 of the 90 investments were from firms.
INVESTING IN THE PAC

Number of PAC Investors By Year

- 2016: 39
- 2017: 57
- 2018: 107
- 2019: 94
- 2020: 118
- 2021: 90
PAC INVESTORS BY CHAPTER

Total Investors = 90

- Blue Ridge: 31
- Central Virginia: 12
- Hampton Roads: 21
- Richmond: 14
- Northern Virginia: 10
- Other: 2

As of December 31, 2021
RUMBLE IN THE JUNGLE

The AIA Virginia PAC Award looks to celebrate the engagement and commitment of a local AIA component who supports the advancement and mission of the PAC. Components are awarded points in three areas: local component Board participation, percentage of local component’s membership who have invested in the PAC, and total amount of money invested by the members of the local component. The winning component is awarded $1,000 from AIA Virginia for planning its Architecture Week/Month activities.

Congratulations to AIA Hampton Roads for winning the 2021 Rumble in the Jungle!

Past Winners:
2020: AIA Central Virginia
2019: AIA Hampton Roads
2018: AIA Central Virginia
GUBERNATORIAL APPOINTMENTS

Governor Northam made the following appointments as put forth by AIA Virginia:

Paula Loomis, FAIA
Secure and Resilient Commonwealth Panel

Jonah Margarella, AIA
State Building Code Technical Review Board

April Drake, AIA
Board for Architects, Professional Engineers, Land Surveyors, Certified Interior Designers, and Landscape Architects
ARCHITECTS SPEAK UP!

In 2021, AIA Virginia held the first annual Architects Speak Up! virtual legislative roundtable event. The purpose of the roundtable was to introduce state elected leaders to architects in their community as a resource on issues pertaining to the built environment. With over 50 AIA participants, 10 legislators, and all five components represented, critical issues such as sustainability, school safety, and affordable housing were discussed.

Photo: Sen. Mamie Locke (D-Hampton) and Rasheda Tripp, AIA, discuss the importance of safe and adequate housing.
Education
On August 4, more than 70 firm leaders came together online to exchange ideas, enjoy fellowship, and learn at the third biennial Art of Practice business symposium. Keynote talks were given by Carol Wedge, FAIA, the CEO of Shepley Bulfinch and AIA Chief Economist, Kermit Baker, Hon. AIA. The program included content on emerging technologies, trends in risk management and decarbonization, and the latest developments in employment law.
Our annual conference, Architecture Exchange East, was held in a mostly virtual format on November 1-5 and focused on the intentional and unintentional consequences of design.

The first day of the conference included a half-day workshop curated by the Women in Design committee followed by the Emerging Leaders in Architecture’s annual class project presentation. The second day was anchored by two dynamic keynote speakers whose work is elevating the importance of community: Jonathan Moody, AIA and Zena Howard, FAIA. The next day was themed, *Making Space: Designing for Inclusion,* which featured Chris Downey, AIA, Magda Mostafa, Derrick Behm-Josa, and Janice Majewski. As the capstone, the final day of the program boasted a live talk by 2020 AIA Gold Medalist, Marlon Blackwell, FAIA at the Virginia Museum of Fine Arts.
The 2021 AEC Virginia Spring Symposium was held virtually in collaboration with the Virginia components of the American Council of Engineering Companies (ACEC) and Associated General Contractors (AGC). The vision of the symposium was to bridge together architecture, engineering, and construction professionals to collaborate, create, and build for the future. The symposium included an economic forecast by Dr. Chris Chmura of Chmura Economics & Analytics and a statewide economic development overview by Virginia Economic Development Partnership Executive Vice President, Jason El Koubi. The 73rd Governor of the Commonwealth, the Honorable Ralph Northam, headlined the event as the keynote speaker.

Photo: Governor Ralph Northam discusses the importance the role of the design and construction industries has on the success of the Commonwealth.
AIA VIRGINIA PRIZE COMPETITION

Conducted simultaneously at Hampton University, University of Virginia, Virginia Tech, and the Washington–Alexandria Architecture Center, the competition is a design charrette that engages students at all of the accredited schools of architecture in Virginia. Students are given the competition program on a Friday afternoon at 5 p.m. They work over the weekend to create a design solution and submit it by 9 a.m. the following Monday. The top submission wins a $2,000 prize, with $300 prizes to each “Best of School” honoree.

In 2021, the competition took place over the weekend of January 22–25 and was inspired by the Equal Justice Initiative’s Community Remembrance Project. The prompt challenged students to design a pillar installation for the City of Alexandria’s Market Square. The top award and $2,000 prize went to Ryan Burnett, a student at Virginia Tech for his untitled submission. The jury called it “a strong, powerful idea that was beautifully rendered.”

Jury:

Rob Reis, AIA | Chair | Design Director at Hanbury
Audrey Davis | Alexandria Black History Museum
Brad Grant | Howard University
Sequoyah Hunter-Cuyjet | Determined by Design
Chris Lee, FAIA | President at Johnson & Lee
Ashley Montgomery, Assoc. AIA | Associate at Hanbury
Each year, members of this program are tasked with examining and responding to a design problem facing a Virginia community. The focus of the 2021 cohort was the Blackwell neighborhood in Richmond. They were tasked with developing a design proposal that addressed the needs of a community on the verge of significant redevelopment while considering the preservation of its history and culture.

Blackwell is a predominantly Black, low-income residential neighborhood in the city of Richmond. Like many inner-city neighborhoods, its history is linked to urban renewal, gentrification, and cultural erasure. Instead of focusing on a specific structure or a location, the class explored ways that it could connect residents with resources that already exist so that they can assert their own agency regarding the future of their community. The result was a “community tool kit” for Blackwell: an entry-level, user-friendly guide for starting a grassroots effort to support whatever improvements the residents decide are most important.
MID-CAREER PROFESSIONALS TASK FORCE

AIA Virginia’s Strategic Plan called for the creation of a task force to develop the conceptual framework for a leadership and career advancement program for mid-career professionals. AIA Virginia convened a summit over the course of two days to assess the needs of constituents in this career stage, identify gaps in service, and discuss how the organization could best support members in this segment. The discussion revealed several areas of potential support that warranted further investigation.

Task Force members were recruited from among the 17 summit attendees. The task force split into two workgroups to conduct interviews with key stakeholders and perform an environmental scan, both within and outside the profession. The workgroups came back together to synthesize the information and formulate the following recommendations:

- Create an Executive Leadership Program to cultivate advanced leadership skills.
- Create a customizable Business Management Program with a flexible delivery model to provide essential business and management skills.
- Create a mechanism to cultivate a peer community and help designers identify and navigate their ideal career path.
- Find ways to recognize and celebrate leadership and managerial excellence.
- Summarize and promote existing best practices and model policies to serve as an essential resource.

At its February meeting, the Board of Directors voted unanimously to move forward with implementation of the recommendations.
The Safety Assessment Program (SAP) is managed by the California Office of Emergency Services and serves as the AIA’s all-hazards post-disaster training. Through a Memorandum of Understanding with Virginia’s Department of Emergency Management and Department of Professional and Occupational Regulation, AIA Virginia is positioned as a resource to communities that can send trained professionals to perform rapid building assessments after a natural disaster. In 2021, virtual trainings were held in July and November. Since 2018, AIA Virginia has trained nearly 200 individuals.
AIA Virginia was pleased to announce the 2021 Awards for Excellence in Architecture. From a field of 150 entries, only 20 were selected by the jury for recognition. A project is recognized with an Honorable Mention for incorporating approaches that advance the profession. Awards of Merit are presented to those projects worthy of recognition and an Award of Honor is reserved for those projects deemed by the jury to be truly exceptional.

These honors celebrate projects no older than seven years that contribute to the built environment and are clear examples of thoughtful, engaging design. Award categories include Architecture, Contextual Design, Historic Preservation, Interior Design, and Residential Design. Within each of the five categories, consideration was given to sustainability, affordability, social impact, innovation, durability, addressing the natural and built context, and meeting the specific needs of the client. This year, the program included new and revised awards categories — including a small projects award and extended use awards. Consideration was given to aesthetics, social impact, innovation, context, performance, and stewardship of the natural environment — with particular emphasis on the Framework for Design Excellence.

Ming Fung, FAIA of Los Angeles based Mithun | Hodgetts + Fung served as 2021 Jury Chair.

Award recipients: 2021 Design Awards Announced – AIA Virginia (aiava.org)
VISIONS FOR ARCHITECTURE

The profession came together for the first time in nearly two years at Visions for Architecture on November 5th to celebrate the AIA Virginia Honors and Design Awards. The event was held at the Virginia Museum of Fine Arts.

In addition to recognizing our honorees, AIA Virginia partnered with the Architects Foundation to use Visions as a mini telethon to raise money to support Hampton University’s department of architecture Scholarship Fund. Hampton has a 5-year Master of Architecture program. Students in their final year of the program lose access to the traditional undergraduate financial aid such as Pell Grants. This fund directly helps these students when many funding streams are no longer available to them. As a result of your generosity, we raised approximately $5,000 for this cause!

Photo: Donna Dunay, FAIA, was honored with the 2021 William C. Noland Medal and poses for a photograph with AIA Virginia President Sean Reilly, AIA, and Executive Vice President, Corey Clayborne, FAIA
2021 HONOREES

William C. Noland Award

Dunay

Honorary Membership

Ezell Golden

Architecture Medal for Virginia Service

Nyerges

Award for Distinguished Achievement

Cooper

Virginia Emerging Professional Award

Campbell Holmes Kotob

Test of Time Award

Ellwood Thompson’s Headquarters

AIA Virginia Honors

Zirkle Hurst Kolsch Shade & Wise
On September 29th, AIA Virginia held its “Blueprint for Better Communities” Dinner in Norfolk. Created in 2019, this initiative is centered on a simple concept of bringing together architects and community influencers over a private dinner to discuss how we can work together to pursue the city’s vision. Suspended temporarily due to COVID-19, AIA Virginia reconvened our architects with city leaders at VIA Design for an inspiring conversation and time of fellowship.

Attendees included the Mayor, Vice Mayor, President of Norfolk State University, and a number of other influential community leaders. Key themes and topics surrounding the challenges and opportunities for Norfolk were discussed.
In 2021, AIA Virginia continued to make strides in strengthening the pipeline into the profession in accordance with its strategic plan. This work included making a financial investment into the Virginia chapter of the National Organization of Minority Architects (VA NOMA) for a second consecutive year in support of the Project Pipeline program. AIA Virginia also served as an instrumental participant in the development of the VA NOMA Strategic Plan.

In addition, AIA Virginia hired an educational consultant to get select educational programming correlated with the Virginia Standards of Learning (SOL) as a tool for K-12 outreach.
Inform Magazine is a digital publication that celebrates the diverse individuals and organizations that contribute to Virginia’s rich culture of architecture and design. By provoking dialogue about design in our state, it inspires curiosity about the spaces we inhabit. Inform Magazine features projects, profiles, research, essays and award-winning work.

https://inform-magazine.com/
After a highly successful inaugural program in 2020, AIA Virginia and the American Institute of Architecture Students (AIAS) partnered again in 2021 for Season 2. This operation facilitated building new relationships by connecting recent architecture graduates with AIA Virginia members in 66 pairings. Participating emerging professionals engaged and connected to the profession through five virtual sessions and a final in-person session and celebration:

- Session 1: Organizational Meeting with Mentors + Mentees
- Session 2: Role Reversal: Practitioner Pinup | mentee Critique
- Session 3: Path to Licensure: Education, Experience, and Examination
- Session 4: Making the Most of Your Opportunity: Resumes, Portfolios, and Interview Panels
- Session 5: Behind the Scenes: Life in a Small, Mid-Size, and Large Firm
- Session 6: Alternative Careers and Program Celebration

Photo: Session 3 panel discussion with AIAS National Vice President, Shannon DeFranza as moderator (top left); NCARB Vice President of Education + Experience, Harry Falconer, FAIA (top right); NCARB Vice President of Examination, Jared Zurn, AIA (bottom left), and former Chair of APELSCIDLA licensing board, Bob Boynton, FAIA (bottom right)
Generously sponsored by The Branch Museum of Architecture and Design, AIA Virginia was provided the ability to offer 25 Amber Book licenses to those studying for the Architect Registration Examination. Participants were given use of a license for two months in exchange for a $50 commitment fee. The commitment was that the candidate would register for and take all of the licensing exams within the ensuing thirty-day period. The personal impact of this opportunity can be read about at: https://www.aiava.org/taking-the-are-its-not-as-scary-as-you-think/

- 25 scholarships for both 2020 and 2021
- 60-day license with a commitment to take all exams within 30-days directly following
- In 2020, several participants passed all exams on their first attempt within the 30-day period

For 2021, 3 scholarships are still left!
Member Recognition
NEW MEMBERS OF THE COLLEGE OF FELLOWS

In 2021, the American Institute of Architects (AIA) elevated eight members from AIA Virginia to its prestigious College of Fellows. Fellowship is AIA’s highest membership honor, granted for exceptional work and contributions to architecture and society. Less than 3% of the architecture profession achieve AIA Fellowship.

The newly elevated AIA Virginia members were:

Allison Ewing, FAIA (AIA Central Virginia)
Kathleen O. Frazier, FAIA (AIA Central Virginia)
Brian J. Frickie, FAIA (AIA Northern Virginia)
Kathleen M. Galvin, FAIA (AIA Central Virginia)
David A. Keith, FAIA (AIA Hampton Roads)
Daniel J. Lemieux, FAIA (AIA Northern Virginia)
David H. Peabody, FAIA (AIA Northern Virginia)
Alice J. Raucher, FAIA (AIA Central Virginia)
CONGRATULATIONS!

NEW ARCHITECTS

These members recently passed the ARE.
2021 Financials
The 2020 audited financials cover the fiscal year that commenced on July 1, 2019 and ended on June 30, 2020. The organization’s audit process typically concludes the February of the succeeding year. The associated pie-chart illustrates the allocation between assets, liabilities, and net assets at the end of that audited fiscal year. As depicted, the organization’s balance sheet reflected $94,729 in assets at that moment in time compared to $137,100 at the same point in time of the previous fiscal year.
AIA Virginia received $1,115,874 in revenue during the fiscal year – down slightly from the $1,268,332 collected in the prior year. This illustrates the early stages of the economic impacts of COVID-19. Membership dues and Architecture Exchange East consisted of 83% of revenue. The remaining revenue received came from various activities which include education (Professional Excellence), contract document sales, outreach initiatives and so forth.
The organization was able to offset the reduction in revenue by reducing its expenses. Expenses were reduced this fiscal year to $1,021,144 from $1,131,232 of the prior year. As demonstrated on the pie-chart, approximately 68% or two-thirds of costs are attributed to staff and operations. The next expense of significance is education (Professional Excellence) of which most of the costs belong to Architecture Exchange East.
The Work of Our Local Components
AIA Blue Ridge continued diversification of educational and outreach programs, thus fostering a variety of collaborative partnerships as follows:

**Apex Mass Timber Hard Hat Tour:** Collaboration with AIA Central Virginia

**Future of Design & Construction Panel:** Collaboration with the National Association of Women in Construction

**Architects SPEAK UP!**: Collaboration with AIA Virginia

In addition, the Town of Blacksburg was one of three cities to win a spot in the Mayors Innovative Design Cohort. The Cohort is a national partnership between the American Institute of Architects and the Mayors Innovation Project to “help build zero carbon, resilient, healthy, and equitable cities”. As a result, the Town received a grant to work with AIA Blue Ridge to reimagine a vacant downtown building into a retail-focused business incubator.
AIA CENTRAL VIRGINIA

The component was proud to accomplish the following key initiatives in 2021:

**Finances and Strategic Planning**
- Streamlined finances, data, and operations to ease transitions
- Engaged a consultant for strategic planning in Q1 of 2022
- Investment of surplus funds to protect and grow assets

**Position AIA as a community design resource**
- “Architecture in the Schools”, Design for Walker playground,
  Kindness Café

**Support and Promote Members at all Career Stages.**
- UVA and JMU Liaisons on the Board
- Emerging Professionals Liaison on the Board
- Donations to AIAS and NOMAS at UVA and JMU
- Awarded UVA and JMU scholarships
- ARE Testing Resources
- Supported the ELA Program
- Mid-Career Lunch n’ Learns
- Elevate firms and work through bi-annual Honors + Awards

**Support and encourage diversity**
- Supported applications of (4) women elevated to Fellowship
- Donations to support NOMAS and Women in Design events
- Encouraged removal of NAAB requirement for AIA scholarships
In 2021, AIA Hampton Roads hired its new Executive Director, Bernadette Keplinger!

During the year, the component continued with its traditional offerings of impact which include distribution of scholarships for education and the AIA Virginia Emerging Leaders in Architecture program, virtual “Lunch and Learns”, Hard Hat Tours, Design and Honor Awards, and the Young Architects Forum. In addition, AIA Hampton Roads hosted a sold-out golf tournament!

AIA Hampton Roads is pleased to share the following additional accomplishments from 2021:

• Home Raising Academy
• YAF Talks 3 – Jackson Andrews
• Donated Architect Registration Examination materials to Slover Library
• Expanded outreach through relationships with allied organizations
AIA Northern Virginia continued its track record of excellence in 2021. After over 20 years of service as Executive Director, Debbie Burns, Hon. AIA, announced her retirement. To acknowledge and honor Debbie’s great contributions to the profession, President Reilly presented her with a Presidential Citation on June 25. In November, the component introduced Jaclyn Toole, Assoc. AIA as the next Executive Director!

AIA Northern Virginia is pleased of the following 2021 accomplishments:

<table>
<thead>
<tr>
<th>Signature Events</th>
<th>Architecture Month, Design Awards, Interschool Design Competition (AIA Northern Virginia, AIA Potomac Valley, AIA Baltimore and AIA DC)</th>
</tr>
</thead>
</table>
| Architecture Month | - “Build It: Recyclable Design Competition”: Co-hosted with Torpedo Factory Arts Center and Alexandria Public Library  
- Film Screenings from 2020 Prize Winners of AIA Film Challenge: “Silo City” (w/ AIA Richmond) and “Boxville” with Northern VA Fine Arts Association / Athenaeum  
- Virtual Building Tours: Long Bridge Aquatic Center, with Hampton Roads  
- Walking Tours: Waterford Walking Tours, with Historic Waterford Foundation; Huntley Speaks Architectural Tour, with Huntley Meadows Historic Foundation  
- WIA workshop “Small Talk, Conversation Skills, and Getting Comfortable Meeting People”  
- Exhibits: “Architecture at its Best – An Exhibit of Projects by Local Architects” with Torpedo Factory Arts Center; “Travel Sketches by Local Architects” with Torpedo Factory Arts Center |
| Equity | Women In Architecture (WIA) Lecture series, J.E.D.I Panel Discussion, “BxW – Built by Women” exhibit, “Celebrating Deafspace Design” with Galludet University, WIA Mentoring, Advocacy Town Halls |
| Other Events | Interschool Student Design Competition and Scholarships, professional panels, portfolio reviews, resume library, Mentoring Program, 360 Mentoring, A New Frontier for School Planning, happy hours, pop-up lunches, book club |
The vision of AIA Richmond is to foster creativity and elevate design while educating and serving their community. In 2021, the component made significant strides in pursuing that vision.

AIA Richmond is proud of its 2021 accomplishments as follows:

**Allied Membership**
Over 150 attendees at Allied Events (Sporting Clays and Golf Outing, $10,000 raised toward K-12 programs and AIA Richmond scholarship fund

**Community & Government Affairs**
United Way Literacy Kit Drive and Holiday Food Drive

**K-12 Engagement**
Two scholarships awarded to students pursuing the profession

**Professional Development**
Continued elevating diversity in program speakers and content

**Public Relations**
Leveraging website and social media outreach

**Richmond Women in Design + Young Architects Forum**
Diverse Virtual Programming and “Welcome to Richmond” event for emerging professionals
Our Regional Leaders of 2021
REGIONAL ASSOCIATE DIRECTOR

Sydney Huibregtse Assoc. AIA
shuibregtse@me.com

• 2021-2022 term on the AIA National Associates Committee

The National Associates Committee serves Associate members in advancing their careers by promoting mentorship, fellowship, licensure, advocacy, and service.
YOUNG ARCHITECTS REGIONAL DIRECTOR

Allie Ditzel, AIA
ditzel.allie@gmail.com

• 2020-2021 term on the AIA Young Architects Forum

The Young Architects Forum serves Architect members who have been licensed 10 years or less providing resources on leadership, mentorship, and fellowship useful to those launching their careers.

Thank you for your service!
COLLEGE OF FELLOWS
REGIONAL REPRESENTATIVE

Jane Cady Rathbone, FAIA
jrathbone@hewv.com

• 2021-2023 term representing the Region of The Virginias with the College of Fellows

The College of Fellows seeks to stimulate a sharing of interests among Fellows, promote the purposes of the Institute, advance the profession of architecture, mentor young architects, and be of ever-increasing service to society.
REGIONAL REPRESENTATIVE TO THE STRATEGIC COUNCIL

Donna Dunay, FAIA
ddunay@vt.edu

• 2020-2022 term representing the Region of The Virginias with the Strategic Council

The Strategic Council serves as AIA’s “Think Tank” and focuses entirely on big-picture, futurist-type thinking about the future of architects and architecture and the AIA’s opportunities to prepare for that future proactively.
The Architect Licensing Advisor (ALA) is appointed by the AIA Virginia Board to represent Virginia nationally at the NCARB Architect Licensing Advisory Summit. This position serves as a resource for those completing the Architect Experience Program (AXP) and taking the Architect Registration Exam (ARE). The ALA is formally trained by NCARB and AIA on the AXP and ARE best practices.
Thank You.