



AIA
Virginia

DIVERSITY AND INCLUSION STATEMENT

Leadership in design and construction requires collaboration. Architects must encourage and celebrate the contributions of those who bring diverse experiences, views, and needs into the design process.

Supporting Position Statements

1. Civil Rights

AIA Virginia supports the promotion of human and civil rights, the universal respect for human dignity, and the unbiased treatment of all persons in employment, civic, and business transactions.

Embracing a culture of equity, all programs and initiatives of AIA Virginia and its members shall reflect the society that we serve, regardless of race, ethnicity, gender, gender identity or expression, sexual orientation, physical abilities, or religious practices.

2. Diversity

AIA Virginia recognizes that diversity is a cultural ethos – a way of thinking or acting that fosters inclusion and enhances our membership, our profession, and the quality of life in our communities.

Embracing this culture of diversity, all programs and initiatives of the AIA and its members shall reflect the society that we serve, regardless of race, gender, gender identity, sexual orientation, physical abilities, or religious practices. AIA Virginia supports the development of policies and programs that endeavor to ensure equal access to professional degrees in architecture for those who are underrepresented in our profession.