

MEETING AGENDA

Operation: Reach, Retain, and Develop

Friday, July 17, 2020 | 12:00 p.m. – 1:00 p.m. EDT
Meeting Notes

12:00 p.m. Welcome

- Opening remarks by AIA Virginia and AIAS Reader, Fogel
- Introduction of Incoming AIAS VP Sara Taketatsu Fogel
 - Adam Fogel will be completing his term as AIAS National Vice President soon. He introduced his successor to the group, Sara Taketatsu.

12:05 p.m. Checking-In All

- How are things going (from the perspective of mentors and mentees)?
 - A number of successful partnerships were noted such as the following examples:
 - Beth Reader and Caitlin Morgan
 - Sean Reilly and Sean Pickering
 - Rebecca Edmunds and Somrita Bandyopadhyay
 - Ben Kasdan and Xinyuan Li
 - Luis Huertas and Mary Kate Graeff
- Examples of successful meetings?
 - The following items were mentioned as elements of successful meetings thus far:
 - Discussion on benefits, compensation, and negotiating
 - Establishing a personal budget so one can identify an acceptable job offer
 - One partnership noted that they meet weekly over a fluid agenda
 - Joining internal design team meetings
 - Mock interviews
 - Portfolio reviews
 - Netflix reviews [similar to a Book Club]
- Are there any problems with developing adequate meeting content?
 - Overall, there does not appear to be an abundance of challenges
 - It was indicated that having an international student as a partner requires awareness and intentionality with planning around time zone differences



- Jonathan Moore shared that he has shifted the scope of the conversation with his partner from immediate job placement to forming relationships and seeking employment in allied professions (ex: construction, landscape architecture, etc.) These are areas of work that still provide AXP hours.

- Who's having trouble connecting?

- Susan Lacy shared that her partner has been unresponsive.

12:35 p.m.

Taking on Additional Students/Graduates

Fogel

- Outreach to Universities (Surplus of Mentors)

- It was noted that there is a surplus of mentors ready to engage
- AIAS will continue its outreach and current student/graduate program participants were strongly encouraged to reach out to their peers and share the impact of the program
- The focus areas of recruitment are at Virginia's universities

12:40 p.m.

What resources from AIA Virginia or AIAS do you need?

All

- We have several NCARB Licensing Advisors within this group:
 - o Ben Kasdan - bkasdan@ktgy.com
 - o Carrie Parker - carrie.lee.parker@gmail.com
 - o Jonathan Moore - jonathan.c.moore@gmail.com
 - o Michael Peterson - mjp9af@virginia.edu
- In general, there was a consensus that having access to various portfolios and resumes would be helpful in mentorship meeting discussions. The following individuals will explore this topic further
 - o Nick Cooper
 - o Caitlin Morgan
 - o Corey Clayborne
- AIAS has a COVID-19 student resource page at www.aias.org
- The group thought that a consolidated resource page (living document) could be helpful tool in meeting discussions. It will be important to determine the parameters of this document to avoid it from becoming cumbersome and unwieldy.

12:50 p.m.

Questions and Open Discussion

1:00 p.m.

Adjourn